ADDRESS:

LABOR RECORD OF MAINE Since 1942

NON-PROFIT ORGANIZATION
U.S. Postage PAID
Lewiston, Maine
Permit No. 317

VOL. 46, NO. 3/4 DEC. '87/JAN. '88

OFFICIAL UNION NEWSPAPER FOR MAINE STATE BUILDING & CONSTRUCTION TRADES COUNCIL, AFL-CIO



COMMISSIONERS CORNER



John Fitzsimmons
Commissioner

Department
of Labor

THE FUTURE

TRAINING & RETRAINING

Governor McKernan has set economic and human resource development as the top priority of his administration. Why, at a time when Maine's unemployment rate is 2.9 percent — the lowest in 30 years — is training and retraining an important issue in our State, as it is nationwide?

Because we know that half of all jobs in the next thirteen years are going to cease to exist or will be radically restructured. Because one in five Mainers are high school drop outs and yet seventy-five percent of all new jobs are going to require some form of post-secondary education. Because, while native Mainers make up seventy-five percent of the workforce, they only make up forty-seven percent of the managerial positions.

NEED QUALITY, SKILLED WORKFORCE

Changes are taking place ni the nature of our jobs and the type of skills that Maine people will need to fill those jobs. We need to make sure that Maine workers have the opportunities available to them to obtain the educational and skill levels needed for the new jobs. Also, we need to ensure that Maine businesses have a quality, skilled workforce to allow them to compete in a national and international market.

Current and anticipated worker shortages and changing occupational skill requirements strongly suggest that job training is the approach that will best serve the State's economic development needs, while bringing those who have thus far been left out of the Labor force into Maine's economic mainstream.

RETI TEAM

We've developed some important new initiatives during our first year on the job. We've formed our Rapid Employment and Training Initiative, known as the RETI Team, to help respond quickly to sudden plant closings and mass layoffs. Fortunately, the RETI Team was formed in time to help those workers affected by the closing of three Health-tex plants. To date, nearly 400 former Health-tex workers have entered training programs that will prepare them for many diverse occupations. Of those, 140 have completed their training, and eighty percent of those people have found new jobs. Last summer, we increased the number of summer jobs, and hopefully raised the aspirations of several thousand Maine youth, through the Governor's Summer Youth Jobs Program. And, during the First Regular Session, the Legislature approved $2 million in supplemental funding for job training programs over the next two years, to help train those people who are not eligible under the narrow requirements of federal legislation.

COORDINATION AND PLANNING

One of the most significant steps we've taken to help prepare for the labor force needs ahead, is to form the Maine Human Resource Development Council, which consists of representatives of state and local government, private industry, the university and vocational education systems, and labor, from all geographic areas of Maine. This Council will ensure that all of our state and federal resources which, when combined, totaled over $1 billion in 1986, are coordinated into an annual statewide Human Resource Development Plan, with goals set by the Governor.

This Council is a good start. But we will need additional resources, and equally important, we need to create an environment in Maine that supports and allows each person to develop his or her full potential. We need our people to have hopes and dreams and we must provide the resources so that those dreams will become reality.

You can expect human resource development to remain at the top of Governor McKernan's agenda throughout the next four years. One

(Cont'd on p.3)

MAKE SURE YOUR XMAS SPIRITS ARE UNION-MADE

When you are doing your holiday shopping, be sure to buy union-made products. It helps to make your own job more secure. This applies to the purchase of liquor, one of the most popular gifts at the Holiday season.

One of the leading manufacturers of union-made brands is Seagram Distillers Company, which employs thousands of union members in their distilleries, on their trucks and in their sales and merchandising force. Their high regard for craftsmanship and product perfection has helped make Seagram brands the leader in their industry.

Seagram 7 Crown has been the world's largest selling whiskey blend for thirty years. During that period it has been advertised in the labor press, and the outstanding quality of 7 Crown made it the union man's first choice in spirits.

Other products made by Seagram include Seagram's V.O., Seagram's Crown Royal, Seagram's Gin and Wolfschmidt Vodka. If your unioni runs a dinner or other function, ask the restaurant or hotel to feature these union-made products at their bar.

In all your Christmas buying, make sure to buy union-made products. One way you can recognize them is through their advertising in the labor press.



HU KE LAU
Maine #1
Chinese and American
RESTAURANT &
COCKTAIL LOUNGE
SPECIAL LUNCHEON
ORDERS TO TAKE OUT
MON.-THURS. 11:30 A.M. TO 11:00 P.M.
FRI.-SAT. 11:30 A.M. TO 1:00 A.M.
UN. & HOLIDAYS 12:00 A.M. TO 11:00 P.M.
TELEPHONE 775-6388
MAINE MALL
SO. PORTLAND, ME. 04106

There's a new kind of medical office in town.....
Family Practice Walk In Medical Center
A new health care alternative for general medical problems
OPEN 7 DAYS
Mon-Fri 8-8, Sat 8-4, Sun 10-4
Occupational Health - Nutrition Counseling
Weight Management - Psychological Counseling
HEALTH CARE TODAY
762 Main Street
South Portland, Maine 04106
(207) 775-1154
WE TAKE CARE OF...
Laboratory •Stomach Aches •Cuts/Lacerations •Rashes
•X-rays •Colds •Minor Broken Bones •Sprains
•Minor Illnesses •EKG's
WITHOUT THE HIGH COST AND LONG WAIT OF A HOSPITAL EMERGENCY ROOM
RICHARD HERMAN, M.D., MEDICAL DIRECTOR

BEC
BAY ELECTRIC COMPANY, INC.
COMMERCIAL • INDUSTRIAL
RESIDENTIAL
207-799-0350
P.O. Box 6316
CAPE ELIZABETH, MAINE 04107



Over 97th Year
Est. 1890
T.W. Dick Co., Inc.
STEEL WAREHOUSE SERVICE
FABRICATION
Bars - Plates - Structurals
Galvanized & Aluminum
Flat Sheets & Roofing
Smoke Stacks & Tanks
Gardiner, Maine

WINNER: Thanksgiving Edition —— "LEVINSKY'S"
Arthur E. Burns, Argyle, Maine
UPIU — Local #80 · James River

WIN!
$10 CASH!



SOLVE THE MYSTERY ADVERTISER
ELUB SCROS/ELUB DHIELS

ANSWER _____
NAME _____
ADDRESS _____
CITY _____
PHONE _____ ZIP _____
I PICK UP LABOR RECORD AT _____
MUST BE RECEIVED BY 1-15-88

RULES: Find the mystery advertiser by unscrambling the letters. Then complete the form on left and mail it to:

SCRAMBLED LETTERS
675 Forest Avenue
Portland, ME 04103

ONE ENTRY PER FAMILY. ONE WINNER CHOSEN AT RANDOM FROM CORRECT ENTRIES RECEIVED. WINNER WILL BE PUBLISHED IN NEXT EDITION.



W.L. Charles Associates, Inc.
Administrators For Fringe Benefit Funds
Registered Investment Advisors
Route One: South, P.O. Box 800
Kennebunk, Maine 04043
Health & Welfare, Pension, Apprentice, Training, Vacation and Disability Funds
207-985-3518 — 1-800-482-0110

SEASONS PAST...BUT NOT FORGOTTEN

by Charles E. Hurley
U.A. Local 783, Retired

The last day of hunting season was a beautiful day. With my son, Ed, and my grandson, Danny, both members of I.B.E.W. we gave it a last try.

The weather was warm and the ground was quiet. There was still enough snow to see the many tracks. Some I knew were fresh made in by bootprints of the previous afternoon. There were plenty of signs. There were buck stratches and rubs, droppings and scratched up oak leaves for acorns.

About two o'clock I was pretty well pooped out and about a mile back in the woods. I spotted stump with a sapling for a backrest. With my hotseat it made a comfortable place to watch the clearnings and crossings.

As I sat there munching a juicy apple, I felt the ecstasy from the surroundings. The pines, hemlocks and maples were sparkling with melting ice particles. The sun shining at just the right angle made an iridescence like so many tiny Christmas tree lights. The red came from a red maple leaf, the gold from beech and green from the pine needles. I couldn't figure what made the blues and purples. It really was beautiful.

I sat there almost an hour when the sun ceased the refraction leaving just the diamonds glistening.

Trudging back toward the Jeep, I thought about the big buck I didn't get, but I felt happy knowing that he could enjoy doing his part in increasing the herd for next year.

Season's Greetings

Best Wishes to the Working Men and Women of Maine

HINCKLEY VARIETY
Route 201 — Hinckley, ME.
Open Mon.-Sat. 6 AM-8 PM

(Cont'd from p.2)

of the cornerstones by which Governor McKernan's Administration will be recognized, will be his investment in Maine's most important resource, its people. We have a lot to do in the next few years, but when historians write this chapter of Maine's history, we want them to say that we recognized that Maine's greatness, its future, and its dreams rested with its people, and that we worked together to help each person reach his or her potential.

The Chamber's Agenda

You would think that the U.S. Chamber of Commerce would be concerned about a trade imbalance that has shrunk markets for American goods and made basket cases of entire industries. But it turns out that it has more urgent concerns.

The Chamber has embarked on a "stop labor mission," according to an account in Congressional Quarterly magazine. The article describes a whimsical "impeccably catered lunch" that the Chamber put on recently for 25 invited reporters. Each guest was given a cutesy "menu" of labor's legislative goals in the 100th Congress and the purported price.

By the Chamber's arithmetic, a parental leave bill that allows workers to take unpaid leave to care for a new baby or an ailing family members is priced at $2.6 billion.

A bill to curb polygraph use in private employemtn is "a carryout special for those who like to feast on employer property." Plant closing legislation, by the Chamber's menu description, is guaranteed to "stall economic growth."

The only guarantee, we suspect, is that anyone who swallows the Chamber's menu descriptions is in for a bad case if indigestion.

Address CHANGED?

Brothers and Sisters, we want you to have your Record! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME .....
NEW ADDRESS .....
..... City State Zip Code
PRESENT LOCAL UNION NO. .....
OLD ADDRESS .....
..... City State Zip Code
FORMER LOCAL UNION NUMBER .....

Mail To: Circulation Department, Labor Record, 675 Forest Avenue, Portland, ME 04103.

LABOR RECORD

Official Union Newspaper for Maine Building and Construction Trades Council, AFL-CIO

CLEM CRONIN, President
EDWARD F. WELCH, Secretary-Treasurer

DAVID L. ROYTE
Publisher, Business Manager & Editor in Chief
PAUL J. ROYTE
Associate Editor
PAUL H. ADAMS
General Manager

643

Published Bi-Monthly by Dateline,
68 Craigie Street, Portland, Maine. Tel. 772-0789



MERL "Sam" DUNHAM INC.
We'll Drill any type of WELL
• ROTARY DRILLING • SCREEN WELLS
• STATEWIDE SERVICE • TESTHOLE DRILLING
• GRAVEL PACKED

Merle G. Dunham, Inc.
Morrison Ave., E. Corinth, Dover-Foxcroft

THIS WINTER YOU CAN HELP CONTROL YOUR FUTURE ELECTRIC BILLS BY OBSERVING KILOWATT SAVING TIME.

KST Days. Those seven or eight bitterly cold days when Central Maine Power declares Kilowatt Saving Time and asks you to postpone the use of certain appliances for a few hours.

WHY POSTPONING PAYS

On bitterly cold and windy days, the demand for electricity may exceed anticipated Peak Loads—the amount of electricity CMP projected in would need for that period. When this happens, CMP may be forced to purchase extra electricity—electricity which requires CMP and you to pay an added cost. (The worst thing about the added cost is that we sometimes continue paying it for as much as a year after we used the electricty!)

WAIT UNTIL 8 TO BAKE THAT CAKE!



By simply postponing the use of certain appliances on days when we declare a KST day—postponing their use from 4PM to 8PM—you can help us avoid this expensive added cost.

We'll use radio messages early in the day to announce a KST Day, and we'll ask local radio and television news media to broadcast the notification also.

When you hear the familiar clock ticking and "Kilowatt Saving Time" chimes, you'll know it's time to start saving electricity in any way you can.

POSTPONE ACTIVITIES THAT USE LOTS OF ELECTRICITY

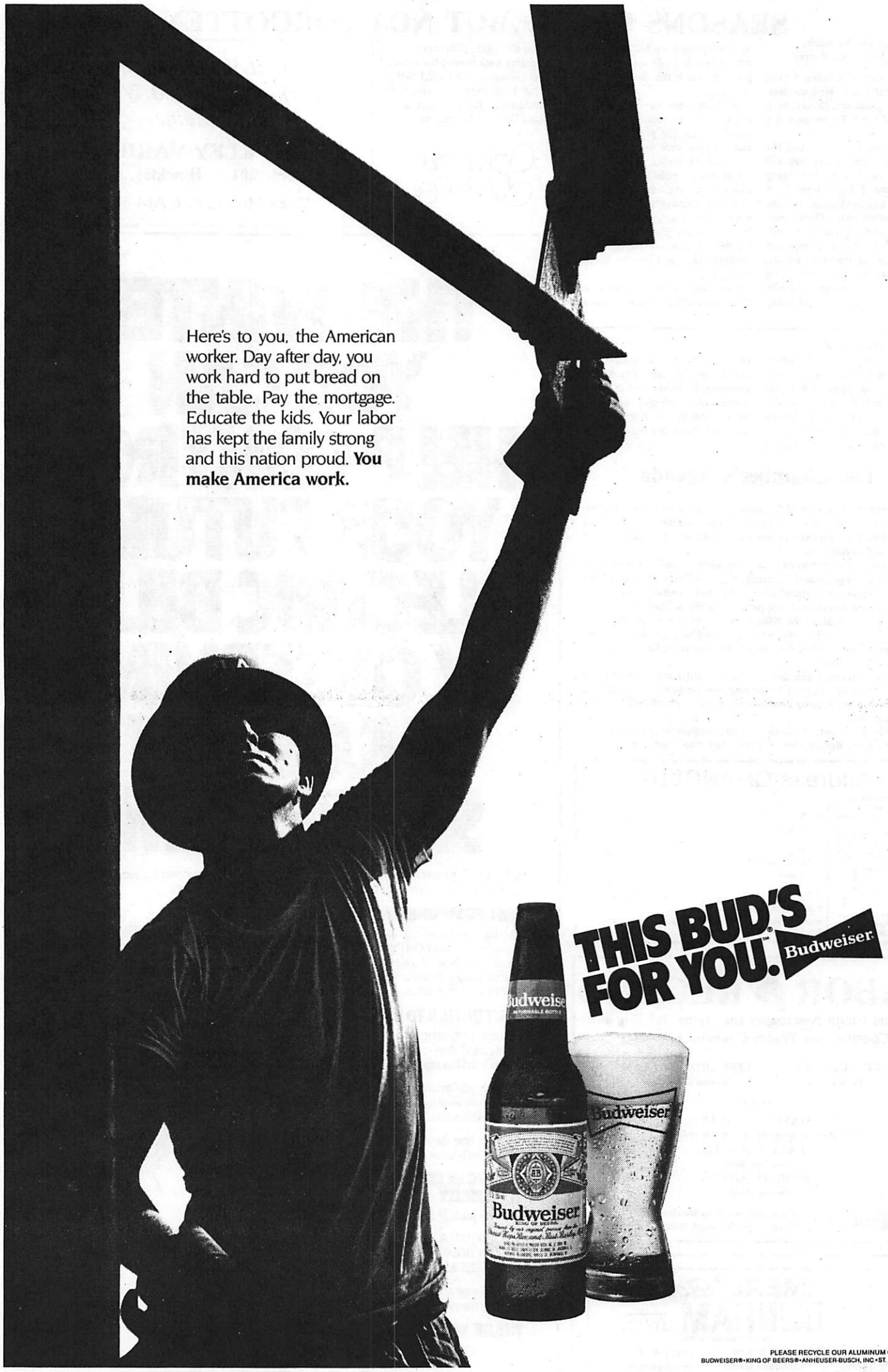
• Clothes washing and drying • Bathing • Dishwashing • Baking

NOTE: WHEN A WATER HEATER IS "ON," IT IS ONE OF THE BIGGEST ENERGY USERS IN MOST HOMES. ACTIVITIES THAT USE HOT WATER CAUSE YOUR HEATER TO AUTOMATICALLY TURN "ON" AND HEAT MORE WATER.

By postponing activities that use hot watef until a KST period has ended, you can help us minimize future increases in the cost of electricity.

THANK YOU.

CENTRAL MAINE POWER
Power for Maine through Energy Management


Here's to you, the American worker. Day after day, you work hard to put bread on the table. Pay the mortgage. Educate the kids. Your labor has kept the family strong and this nation proud. **You make America work.**
THIS BUD'S FOR YOU.
Budweiser
Budweiser
Budweiser
PLEASE RECYCLE OUR ALUMINUM CANS
BUDWEISER®·KING OF BEERS®·ANHEUSER-BUSCH, INC·ST. LOUIS

Anheuser-Busch, Inc./Budweiser

APPRENTICESHIP

by Ken "Skip" Hardt
Dir., Apprenticeship Standards
Bureau of Labor Standards
Maine Department of Labor

Anothre group of ninteen newly registered apprentices began their training recently in seven different trades. They are as follows:

CARPENTER/MILLWRIGHT

Andrwe E. Tremblay of Lewiston with Carpenters Local #407-Lewiston, Paul Gallant, B/A.

COOK

Edwin A. Burleigh of So. Portland with Channel Crossing Restaurant-So. Portland, Stephen Beaulieu, Exec. Chef

ELECTRICIAN

John F. Bohle of Augusta with Mid Maine Electric, Inc.-Litchfield, Ronald Foster, Treas.

IRON WORKER

Laurent E. Grenier, Monmouth, Bret S. Harris, Waterville, Timothy W. Litchfield, West Summer, Brian K. McCannell, West Enfield, Kevin P. Miller, Bath, Frederick H. Short, Fairfield, Craig A. Thorne, Old Town, Michael J. Vanadestine, Howland, John W. Weeks, Fairfied, and John S. Wickett, Bradford with Iron Workers Local #496-Farfield, Lawrence W. Carr, Jr., Apprentice Coord.

PLUMBER/PIPEFITTER

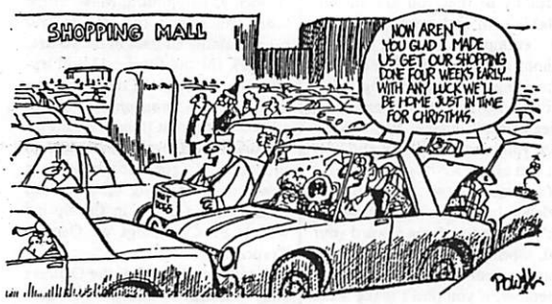
Michael Feranco, Portland, Kevin Grant, Cape Elizabeth, Joseph Joyce, Westbrook, Ronald Sawtelle, Portland and Daniel R. Williams, South Portland with Plumber/Pipefitters Local #217-Portland, John Griffin, B/M.

PIPEFITTER, FIRE SPRINKLER SYSTEMS

James Chamberlain, Caribou with Maine Fire Protection Systems-Bangor, John Boardman, Pres.

PLUMBER

William J. Gabriel, So. Portland with The Gerber Co., Inc.-Portland, John H. Gerber, Pres.


SHOPPING MALL
NOW AREN'T YOU GLAD I MADE US GET OUR SHOPPING DONE FOUR WEEKS EARLY... WITH ANY LUCK WE'LL BE HOME JUST IN TIME FOR CHRISTMAS.

Carpenter's Local 407

Paul J. Gallant, Bus. Rep.
Ken A. Dunphe, Asst. Bus. Rep

Work in the southern area of our local union is still holding up fairly well. We still have a crew of (23) Millwrights at the S.D. Warren Plant in Westbrook and the reports are, the supervisory people are very happy with our people on this project, as well as the Fels Company whomk we are working for. The second shift at Cousins Island has been called back on number (1.) Turbine.

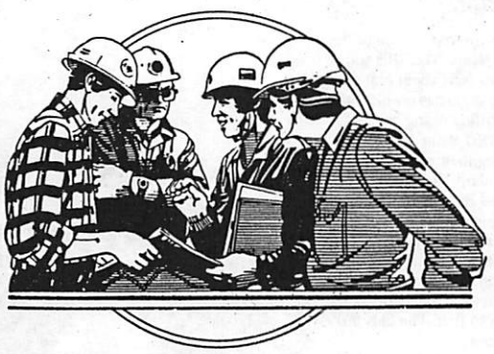
Our apprentice class has made picket signs for the Jay, picket line and local #407 was designated to walk the line on Dec. 3, Again I cannot emphasize too strongly, that all members must help in our picketing, our leafletting, and our organizing, for the good and welfare of the local union and the Brotherhood.

Since September we have had two members pass away; Brother George Simmons and Brother Edward Newton. Bibles were presented to the widows by your assistant business agent. The meetings of our local are held on the second Wednesday of the month at Lewiston. As this is probably the last column for the Labor Record that I shall write; I would like to convey my thanks and gratitude to all of the brothers and sisters that I have been fortunate enough to have become acquainted with, whether they are new members or old timers, they all carry the Brotherhoods Book, so in Solidarity lets all work together, and with our elected officers, for the good and welfare of all. I would also like to wish to all Union members everywhere, many prosperous years ahead and this can become a reality if we all cooperate. I shall close for now with; A merry Christmas to all and many Happy and Prosperous New Years.

THIS SPACE
CAN BE YOURS
CALL ADVERTISING DEPT.
772-4299

LEE AUTO & HOME UPHOLSTERY
"OVER 25 YEARS EXPERIENCE"
CUSTOM UPHOLSTERERS
ALL BRAND NAME FABRICS & VINYLS
RESIDENTIAL & COMMERCIAL
FREE ESTIMATES
PICK-UP & DELIVERY ON FURNITURE ONLY
772-0751
777 FOREST AVE PORTLAND

Miller
MADE THE AMERICAN WAY





NAPPI DISTRIBUTORS
235 Presumpscot St.
Portland, Maine

Casco Northern Bank
"We're always thinking... of ways to help you"
a BANK OF BOSTON company
Member FDIC

SEASON'S GREETINGS



TO MY BROTHERS
LOCAL-29
SAL PETILLO

BRAKE SERVICE & PARTS, INC.
MAINE'S #1 HEAVY DUTY FLEET SPECIALISTS
MAINE OFFICE: 170 Washington Street, Bangor, Maine 04401 Tel. 945-6466
PLUS 1-800-432-7945 Toll Free
Having a Problem? Want to place an order?
Call us now at one of our "Toll Free" numbers.

BRANCH P.O. Box 942 170 Washington St. Bangor, ME 04401 Tel.: 945-6466 1-800-432-7945
BRANCH P.O. Box 425 126 E. Front Street Skowhegan, ME 04976 Tel.: 474-9587 1-800-637-3775
BRANCH P.O. Box 711 Rice Street Presque Isle, ME 04769 Tel.: 769-2141 1-800-462-6090
BRANCH 295 North Street Calais, ME 04619 Tel.: 454-2916 1-800-637-3764
BRANCH P.O. Box 591 Rockland, ME 04841 Tel.: 594-2187 1-800-637-3754
BRANCH 156 Pleasant Hill Rd. Scarborough, ME 04074 Tel.: 883-6359 1-800-255-2312
BRANCH Airport Road Waterville, ME 04901 Tel.: 873-1191 • 1-800-521-3770
BRANCH P.O. Box 4662 26 Bangor Street Agusta, ME 04330 Tel.: 622-7174 1-800-637-3714
BRANCH P.O. Box 98 52 North Street Houlton, ME 04370 Tel.: 532-7939 1-800-832-2100
BRANCH P.O. Box 1905 380 Lincoln Street Lewiston, ME 04240 Tel.: 786-2431 1-800-637-3724

U.A. Local 783
Plumbers & Pipefitters



CHARLES E. HURLEY

Work is a bit slow at the present, but we do have work oni #5 paper machine at Winslow with Sullivan and Merritt and a job at Madison with Sullivan and Merritt.

The results of the referendums will keep Maine Yankee going which may provide U.A. members with some work on the periodic shutdowns and some from sewage facilities.

The war in the Persian Gulf is destroying much of the world oil supply. We must put more consideration on coal. We must improve our railroads and build coal slurry pipelines. We have, here in Maine, a good supply of wood and peat for use in multi-fuel boilers. They have been using peat in Ireland for many, many years.

Brother Gary Himilton has been elected as member of the E-Board to replace Brother Gary Mulherin who has resigned due to ill health. He was duly sworn in by Pres. Travers.

Brother Dave Royte's grandson, Judd Nelson has appeared on TV movie, Billionaire's Boy's Club. Intriguing.

The next meeting of Local 783 will be January 8, 1988. In the event of severe snow storm meetings will be postponed to the following Friday. Such postponements will be announced on radio.

Merry Christmas to all and to all a Happy New Year.

Blue Cross Blue Shield of Maine
110 Free Street, Portland, Maine 04101

Ready...Set...Go! Getting Started On Your Health and Fitness Lifestyle

Editor's Note: "Good Health: It's Up To You!" is a new column brought to you by Blue Cross and Blue Shield of Maine. In each edition of Labor record, Blue Cross will inform you on how to live a healthier and happier life. It is Blue Cross and Blue Shield of Maine's belief that good health is good business.

Remember all those New Year's resolutions you made about becoming healthier? Stopping the lunch routine of chips and a soda? Exercising more, cutting down on your stress level? And remember how good you'd feel by changing old, unhealthy habits?

Well if you didn't get started then, don't despair. Now is the perfect time to work on your new health and fitness lifestyle, if you haven't alreayd. You don't have to do anything drastic. First make a list of goals or things you would like to do differently. For example, lose weight, quit smoking, exercise more, drink less caffeine or alcohol.

Now, set a realistic goal for yourself — one that you can commit yourself to and take full responsibility for. Pick one or two behavrios YOU have control of. Don't choose an activity that depends on other people for success.

Here are some guidelines that can help you achieve the change you want:

- Start with a sense of humor. Don't worry if you indulge or fall off the wagon sometimes. Stick to your goal and take one day at a time.
- Identify the "wheres" and "whens" of the behavrior or habit you want to change. Notice that situations or people cause you to slip back into your old habits. You might want to keep a record of these times so you can see if there's a pattern to it.
- Finid other ways to cope with boredom or anxiety. Look for ways to deal with the stress in your life.
- Join other people for activities you used to do alone. Establish new routines — like sharing a book with someone on Thursdays or going for a walk at least one day on the weekend.
- Make up your mind HOW you want to change and STICK to it.

To help you keep your resolution, here's a simple activity that can help guide you. Remember, pick a realistic goal to start. Work on that for success and then go on to your next goal. Changing a behavior is only successful through a conscious attempt and desire to WANT to change.

Identify the behavior you feel is unhealthy or that you are uncomfortable with and want to change. For example, smoking, driving without a seatbelt on, not exercising, eating too much, being reluctant to say what you feel, or having a negative self-image. Write down when you behave this way and how you feel about it.

You may want to keep this guideline handy for reference once you've started working toward your goal, especially when it gets harder to accomplish what you want. But remember, if you don't make it the first time, keep trying. Don't let a setback permanently derail your plans for healthy changes.

Laborers L.U. 12

Robert L. Wadsworth B.M.

We still have some work at Portland Square with G & A Masonry and New England Stone along with Landscaping by Schumacher. Other work has been mostly on shutdowns (short-term) spred out all over the State. At Cousins Island we have had as many as 21 men on that shutdown. Another job was at S.D. Warren in Westbrook with Cutter Fire Brick doing the repair. We are finishing up work on the Stack at the Trash Burner on outer Congress Street. Finally, one member is still working on the project at St. Andrews Hospital in Boothbay Harbor.

Brother Donato D'Alfonso, who had been a member of Local #12 since 1941, passed away this past August. We shall remember his many contributions and sadly miss his friendship.

Congratulations to the Laborers that completed the 32-hour Asbestos Removal Program at the New England Laborer's Training Academy, Hoppinton, Mass. Hope more will attend this course and other training courses in the future.

Work for the future: 1) Still trying with the Trades Council to turn around the 'non-union' ($179 million) project at Boise Cascade on construction of two boilers; and 2) prospects are good for building a new science building ($16 million) at Bowdoin College in the Spring wth H.P. Cummings as General Contractor.

Finally, on behalf of the Officers and Executive Board we wish everyone and their families a safe and Merry Xmas and a Happy New Year.

Go Morrill's
Since 1910 FISH MARKET
494 So. Main Street
Brewer, Maine

This is no ordinary doctor.

Pediatrician Tom Brewster is one of the physicians of HMO Maine. This tells you some very important facts about him even before you read the diplomas on his walls, or talk with his satisfied young patients.

The doctors of HMO Maine believe in prevention—keeping their patients healthy by seeing them regularly. Dr. Brewster and his colleagues joined HMO Maine because it provides coverage for routine trips to the doctor, physical exams, well-child care and many other preventive measures that promote good health.

Of course, Dr. Brewster's patients don't pay much attention to that. The kids just know he's the greatest.

If this sounds like the kind of medical care you want for your family, you owe it to yourself to find out about HMO Maine.

HMO maine
Managed by Blue Cross and Blue Shield of Maine
110 Free Street, Portland, Maine 04101
856-6196/1-800-527-7706



YANKEE INDUSTRIAL TRUCK CORP
Junction Rte 1 & I-295
Scarborough, Maine 04074
207/883-5531 ★ 800-492-0676

Sheep Davis Road Rte 106
Concord, New Hampshire 03301
603-224-9978 ★ 800-852-3410

LOCAL
★ SALES
★ SERVICE
★ RENTALS
★ LEASING
★ NEW & USED





The Marklifts.
A Product of Mark Industries

BOILERMAKER

Local #29

Frederick "Lucky" Hayes
Business Manager

As of the Nov. 25th closing date for applications Local #29 had received 62 new applicants to take the apprentice test the first of next year. Congratulations to Terry St. John for being our 1987 graduate.

The members of Local 29 and myself will be joining the striking papermakers at I.P. in Jay, Me., on the picket line starting in December as we take turns with the rest of the "Building Trades Council of Maine." Because of our work situation we have been able to put some of the papermakers to work, plus our International Brotherhood contributed $1,000 to the strike fund while the members of Local 29 gave an additional $635.

We need to remember our brothers who have passed away during 1987. They are: Timothy O'Leary, Roland RoBillard, Angelo DiIndia, Mike Farrell, AAnthony Patriarca, Izar Wentzel, Keith Harvey-App, Norman Robbie, Beverly F. Haris, Frank "Roy" Card, Frederick T. O'Brien Sr., Wilfred "Red" Vailliant, and John Laffey.

A long time friend and dedicated member of Local 29, Walter E. Rees, is retiring effective Dec. 31, 1987 after 43 years as a Boilermaker. Walter has held many responsible positions within the local such as Trustee, Vice President, Assistant Business Manager and for the past 20 years as Financial Secretary/Treasurer. We shall miss his daily presence and assistance as he journeys off to test the warmer climate of Florida. The best to you and yours, Walter. We extend our best wishes and good health to all our other brothers who also retured during 1987. They are Gavin Petillo, John Maynard, Frank Narrecchione, George Lanzillo, John Sullivan, Alfred Boudreau, and Reuben J. Hancock, III.

We offer our congratulations to our Brothers who have received deserving membership ins for their years of dedicated service to our local. They are (25 years) Charles Chappell, Roger Leveillee, John Manning, Jr., and Robert Milner. (30 years) Thomas McKenna, Frederick "Lucky" Hayes, Mike Caputo, and William Thompkins. (35 years) CLiff Nicholson, Sr. and Joe Seneca. (40 years) Howard Chateauneuf, Charles Garrity, Jr., John Draheim, Sr., and Charles Katowicz.

We just purchased a new computer for our local business office so the new welding program will be starting shortly.

As our work load for 1988 looks very good at this time the Officers and Executive Committee offer best wishes and seasons greetings to all members and their families.

Thanks to you... it works... for ALL OF US United Way

Tributes



Services For All Faiths

We respectfully honor the traditions of each faith ... and each family. Call us.

HAY and PEABODY

749 Congress St. Portland
Dunston Corner Scarborough
833-2887
PHONE 772-5463
DAY OR NIGHT

HAYES WINS AGAIN

Congratulations are in order for Cathy Hayes who recently won second place in the 10-12 (grade) Constitution Essay contest sponsored by the Portland Press Herald Newspapers in Education.

Cathy is the daughter of "Lucky" Hayes, B/A for Local #29 Boiler Makers. Her entry was printed in the Nov. 3rd edition of the Herald and was awarded a $50 U.S. Savings Bond.



Customer Support is Everything

Harris Oil

385 Main Street, So. Portland 772-8304

Buying A Home Just Became Easier...



. . . with a program from the Maine State Housing Authority

If your income is $32,000 or less:

8.75% Note Rate 9.17% Annual Percentage Rate*

Maximum home prices allowed: $84,000 existing or mobile, $87,000 new.

• 5% downpayment • 30-year term
• Programs allow purchases of 2-4 unit owner occupied housing at higher price limits • loans available to persons who have not owned a home in the past three years.

Loans will be made on a first-come, first serve basis from participating lenders, listed below. For more information or a free program brochure, contact your nearest participating lender or the Maine State Housing Authority's Homeownership Division.

Androscoggin Savings Bank	784-9164	Gardiner Savings Institution	582-5550
Bangor Savings Bank	942-5211	Key Bank	1-800-452-8762
Bank East Mortgage Corp.	781-4920	Kingfield Savings Bank	1-800-962-0070
Boston Five Mortgage Corp.	1-800-533-9330	Lomas & Nettleton Co.	1-800-423-4434
Casco Northern Bank		Maine Savings Bank	1-800-492-0733
Central & Southern	774-8221	Merrill Trust Company	945-5651
Northern	947-0136	National Mortgage Co.	1-800-457-0444
COMFED Mortgage Co.	1-800-492-0753	Peoples Heritage Bank	
Commonwealth Mortgage Co.	1-800-492-0770	Central & Southern	1-800-462-6606
First N.H. Mortgage Corp.	1-800-358-0009	Northern	1-800-322-2999
First Northern Mortgage Corp.	772-5013	Skowhegan Savings Bank	474-9511
Fleet Mortgage Corp.	1-800-442-8001	Sun Savings & Loan Assoc.	1-800-952-2700
Franklin Savings Bank	778-3339		

*Annual Percentage Rate includes note rate of 8.75%, private mortgage insurance, and assumes 360 monthly payments of $8.21 per $1,000. Rate will vary slightly if other types of insurance are used. Rate assumes 3 seller points and will be slightly higher in cases of owner-built new construction and purchase from a federal agency.

The MSHA has reserved additional funds for Federally Targeted Areas in portions of downtown Portland, Lewiston and Bangor; contact the MSHA for details.

MAINE STATE HOUSING AUTHORITY
Elizabeth H. Mitchell, Director
295 Water Street • P.O. Box 2669 • Augusta, Maine 04330
Tel: 623-2981 or 1-800-452-4668 • Equal Opportunity Lender

THE ROLE OF THE SUPREME COURT

Sen. George J. Mitchell

In this Bicentennial year of our Constitution, the vacancy left on the Supreme Court by the resignation of Justice Lewis Powell has given Americans the opportunity to take part in what some have called a "national seminar" on the role of the Supreme Court in our Constitutional system.

Just as the Iran-Contral hearings earlier this year focused public attention on the roles of the Executive and Legislative Branches in the field of foreign policy, so too has the debate over the replacement for Justice Powell forced all of us to think about the role of the Supreme Court: what is it; what we think it should be; and what we expect of the men and women who serve on the Court.

These questions are no less important for American workers than they are for journalists, religious leaders and others who have traditionally looked to the protection of the Constitution against the reach of government power. Those whose livelihoods are directly affected by these precepts have taken an active interest in the Supreme Court throughout our history.

Members of minority groups similarly have come to see the Supreme Court as the ultimate protector against unfair majority practices. Laws which kept black and white children apart in separate schools; segregated housing; discriminatory hiring practices; and denial of public accommodations to blacks in many Southern States, denied black Americans "equal protection of the law."

When the Supreme Court struck down segregation, and vindicated equal rights under law, minorities recognized that their hopes for a better life were directly affected by the rulings of the Supreme Court.

Because there is no explicit language in the Bill of Rights, or elsewhere in the Constitution, which directly addreses working men and women, too many Americans may believe that the Supreme Court does not directly affect them in the way the live their lives, or hold their jobs.

But nothing is further from the truth. Indeed, Supreme Court rulings of the last 50 years have enabled Federal law to protect the right to collective bargaining, and to establish more level playing fields for negotiations and agreements between labor and management.

That was not always the case. Just as in the past the Supreme Court did not always uphold the rights of minorities, the press, or of political dissenters, Court rulings did not always favor labor rights.

One legal scholar, surveying the history of Supreme Court rulings, has concluded that up until the Civil War, most rulings were centered on cases that helped ensure our nation's economic unity. In cases ranging from the regulation of steamboats on interstate waterways to the processing of shrimp caught in the Gulf of Mexico, the Supreme Court consistently upheld the right of the Congress to overrule individual state laws which tried to protect the economic advantages of individual states over other states.

The end of the Civil War unleashed the economic potential of the nation. The decades of growth and expansion that followed saw some of our nation's great personal fortunes founded. They also saw unprecedented waves of immigrants, all seeking a chance to work, to better themselves and to improve their children's lives.

In the decades following the Civil War, up until the Great Depression, the Supreme Court was most often called upon the vindicate property rights against government regulation. The Court developed a theory of "liberty" which encompassed the freedom to make contracts, and a variety of other liberties involving economic rights.

For example, in a 1904 case known as **Lochner v. New York,** the Court struck down a New York State law which would have limited the working hours of bakers to 10 hours a day, six days per week. The Court said that this law impermissibly interfered with the right of individuals to sell their labor under whatever conditions they chose.

In subsequent cases, the Supreme Court struck down a wide variety of similar laws. The Child Labor Constitutional Amendment was sent to the States in 1924, after the Court struck down a federal statute that attempted to prohibit the products of child labor from interstate commerce.

During the first "One Hundred Days" of the Roosevelt Administration, Congress passed wrote laws designed to combat the severe unemployment of the Great Depression. But these laws were struck down as well, leading Roosevelt in his second term to propose enlarging the Supreme Court by permitting the appointment of a new Justice for every sitting Justice, aged 70, who refused to retire.

Even though a majority of the American people had voted for Roosevelt, and support the New Deal, most of the public recognized that a "court packing" scheme would, in the long run, endanger liberty far more than the temporary judgments of the men then sitting as Justices.

Although the most popular political figure of his times, Roosevelt was rejected in his effort to pack the Court in order to change the outcome of individual cases.

Nonetheless, after the 1937 court-packing scheme, the Supreme Court itself began to modify its previous rulings. From those beginnings, important protections of individual rights, which Americans rely upon, began to emerge.

Not least among them were the rights of working men and women, within the framework of FEderal labor laws, to bargain collectively, with a requirement good faith negotions. Such precedents and decisions established an important, underlying principle that the right to earn a living depends on more than being required to sell one's labor to the highest bidder (no matter how low the bid might be), which was all that the Supreme Court recognized, in the 1904 **Lochner** decision.

The establishments of individual rights and liberties, whether for minorities or labor, has been the result of a long Constitutional evolution. Not all such rights are found expressly in the Constitution, but they are still part of its essence.

Recent debate in the Senate over the nomination of new Justice for the Supreme Court has sought to remind us of that face. And no matter what the outcome; no matter what one feels about the merits of any particular nominee; the resulting "national seminar" on the Constitution and its interpretation, can only strengthen the nation's understanding and commitment to its principles.

COURT RULES IN SAFETY CASE

Who's responsible when an employee is injured while engaged in an activity that is in violation of the company's safety rules?

According to a recent decision of the U.S. Court of Appeals, the contractor must prove that the safety program is effective in practice, as well as in theory, before he is relieved of responsibility.

The decision involved a case in which an electrical worker was electrocuted after falling from a ladder.

The court rejected the contractor's claim that he did not violate OSHA regulations because the company had a safety rule that required employees to use safety belets while working in elevated locations. The contractor had argued that the worker's failure to use a safety belt was unforeseeable on the contractor's part.

The court observed that the contractor's safety program looked good on paper — but was routinely disregarded in practice.

LABOR TERMS ADD TO COSTS

Terms and conditions — such as overtime, shift work and showup pay — negotiated ini construction labor agreements add an average $1.82 an hour, or 8.8%, to labor costs, according to the Construction Labor Research Council.

Construction Labor Report noted in a recent article that the CLRC has been tracking the costs of labor terms and conditions for four years. During that time, the dollar cost of terms and conditions has remained constant, but their value as a percentage of the total wage-fringe package has declined.

The largest costs associated with contract terms are overtime, 81 cents an hour, and shift work, 30 cents an hour. These two costs, however, are controllable through scheduling.

Other terms that are less controllable: showup pay, 18 cents; manning restrictions, 14 cents; time paid but not worked, 12 cents; fringe benefits paid on hours paid, 12 cents; subsistance pay, 5 cents; premium pay, 4 cents; holiday pay; 4 cents; and travel pay, 2 cents.

CONSUMER'S RESOURCE HANDBOOK

Senator Bill Cohen has made available in his six Maine offices the latest edition of the **Consumer's Resource Handbook** (free), a self-help manual for consumers published by the federal government.

The **Handbook** lists more than 2,000 names, addresses and telephone numbers of government and private offices where consumers can get help resolving their questions and complaints. It also includes consumer shopping tips, a large corporate listings section and tips on everything from signing contracts to avoiding fraudulent telemarketing scams.

The manual is divided into two sections: "How to be a Smart Consumer" and "The Consumer Assistance Directory." Listings include Better Business Bureaus, state agencies, corporations, manufacturers and federal agencies.

Copies are available free from Cohen's six state offices, located in Portland, Bangor, Lewiston, Augusta, Biddeford and Presque Isle.

AC ELECTRIC CORP.
Maine's "POWERHOUSE" For Industry
ONE OF MAINE'S MOST MODERN REPAIR FACILITIES
SERVICES
Complete Machine Shop • Metallizing
Complete Load Test For AC & DC Motors
Electronic Balancing • Vibration Analysis
Welders • Generators
Warranty Service Station For
Marathon — Baldor — Century
Louis Allis • Siemens-Allis
AUBURN BANGOR
MAINE ONLY
1-800-442-6353 1-800-432-1624
ALL OTHERS
207-784-7341 207-945-9487
Merrow Road Target Industrial Park
Auburn, Me. 04210 Bangor, Me. 04401

101 Years of Service
With the Public in
Maine, N.H. and Vermont
W.L. Blake & Co.
Mill and Industrial Supplies
79-85 COMMERCIAL STREET
Portland, Maine
EST. 1885
Mill and Industrial Supplies!
W.L. Blake & Co. has grown in the industrial supply business to be one of Maine's oldest and largest distributors. Maine industries' trust and faith in W.L. Blake & Company has made this possible.
• U.S. STEEL PIPE
• PIPE FITTINGS
• P.V.C. PLASTIC
• FITTINGS
• FASTENERS
• VALVES
• TOOLS
Mailing address: P.O. Box 579 — Portland, Maine 04112
— Maine Wats Line: 1-800-442-6760 —

INT. LADIES GARMENT WORKERS UNION
UNION MADE
ILGWU
AFL-CIO
MADE IN U.S.A.

AMERICAN IS BEAUTIFUL
Buy American... and look for the Union Label
UNION LABEL AND SERVICE TRADES DEPARTMENT, AFL-CIO



Edward Welch, B/M

LIVE BETTER WORK UNION

Our local has started a new organizing program to bring non-union electrical contractors into the IBEW.

If there are any brothers or sisters out there who know of any "non-union" electricians working for electrical contractors who would like help to organize their shops into the IBEW, please pass the word on to Mike Gorham. His organizing office is at the Labor Temple on 110 Exchange Street, Portland, Maine. The phone numbers are 871-0245 or 772-2552 ask for either Mike or Ed Welch.

Some circuit breaker importers are engaging in questionable advertising practices, according to a warning issued to electrical contractors and electrical inspectors by the National Electrical Manufacturers Association.

"Some of these importers are advertising, promoting, and selling these circuit breakers as substitutes for circuit breakers furnished by a number of other manufacturers," NEMA reported in a public service announcement.

"Some imported circuit breakers carry the U.L. mark and are indeed U.L. Listed, but they are listed by U.L. for installation only in loadcenters manufactured by the same manufacturer as the circuit breakers, unless they have been specifically classified by U.L. for use in designated loadcenters and panelboards manufactured by others.

"Thus, the U.L. mark alone does not indicate that circuit breakers bearing the mark may be safely substituted in loadcenters and panelboards manufactured by others, even though the loadcenters and panelboards will physically accept those imported circuit breakers."

NEMA points out that a violation of NEC 110-3(b) occurs whenever a circuit breaker is installed in a loadcenter or panelboard for which it has not been specifically listed or labeled.

"Failure to follow written installationi instructions and/or violation of the National Electrical Code may result in liability to those involved," NEMA adds.

A free brochure describing the relationship between security and outdoor lighting has been published by the National Lighting Bureau. The brochure discusses how outdoor lighting improves security, and simultaneously establishes several other significant benefits. Case histories are cited.

Electrical contractors might be interested in distributing the brochure to potential customers to help market outdoor lighting work.

To obtain limited numbers of the new NLB brochure without charge, send a stamped, self-addressed envelope to the National Lighting Bureau, 2101 L Street, N.W., Suite 300, Washington, D.C. 20037. Special bulk rates will be offered for quantity purchases. An illustrated directory of other NLB publications also is available without charge, on request.

On behalf of the Officers and Executive Board we wish all members a Merry Christmas and a prosperous New Year.

Local 567

STOP THE PRESSES, George Bush endorses Bob Dole! Come again? It's true: Bob Dole wins support of George Bush for President. But it's a different George Bush, *not* the VP. He doesn't expect his endorsement to sew up GOP nomination for Dole, instead says "I don't know if it will be a great asset..."

Thanks to you... it works... for ALL OF US

United Way

Brock's Revenge

Say this for Labor Sec. William E. Brock — he's a man of his word.

In August, Brock lobbied hard for the appointment of a senior House Republican staff member — Dorothy Strunk — as Assistant Sec. of Labor for Mine Safety.

At that time, he warned the Senate Labor & Human Resources Committee that if it didn't confirm Strunk, he'd remove a career safety expert — Alan C. McMillan — from his job as the acting head of the Mine Safety & Health Administration.

The Senate committee blasted Brock for his "out-and-out threat," and proceeded to reject Strunk by a 9-7 vote along party lines.

Now Brock, has had his revenge. He's transferred McMillan to another, unnamed post in the Labor Dept. And he's appointed the former Republican lieutenant governor of Illinois, David C. O'Neal, as his replacement.

Because O'Neal has been given the title of deputy assistant secretary, his appointment isn't subject to Senate confirmation.

Packing Co. Pays Severance Checks

Augusta — Director of the Maine Department of Labor's Bureau of Labor Standards, James H. McGowan, announced recently that severance checks have been mailed to 84 former employees of the Fort Halifax Packing Company which closed on May 23, 1981.

The poultry packing company, which was located in Winslow, Maine, refused to pay those employees who were eligible for severance pay under Maine Law, requiring the Bureau to take legal action. The case was first heard in Maine Superior Court where the State Law was upheld and the company ordered to pay. The company then appealed to the State Supreme Court which upheld the decision. Fort Halifax then appealed to the U.S. Supreme Court and on June 1, 1987 the U.S. Supreme Court upheld the constitutionality of the Maine statute and ordered payment with interest to affected employees. The Maine Superior Court released the money for payment on September 9th.

The total amount Fort Halifax Company is required to pay is $268,955.65, which includes interest in the amount of over $58,000. The checks will range in amounts from $600 to $8,000, depending on the number of years employed by the company. Some of the former employees will be receiving as much as $2,400 in interest alone.

Support our Advertisers

Dr. Robert P. Lynch, Jr.

PRACTICE OF CHIROPRACTIC



— A Natural Method of Health Care —

1200 Broadway
South Portland, Maine 04106
799-2263

W. D. Matthews Machinery Company

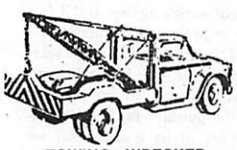
CLARK Industrial Trucks and Attachments

CLARK Rental System



Sales — Service — Rentals on Material Handling Equipment
Leases — New — Used

Call us Toll Free: Maine 1-800-442-6082
N.H., VT. 1-800-341-6702/Others 207-784-9311
901 Center Street/Auburn, ME 04210



TOWING · WRECKER and ROAD SERVICE
• Tune Ups
• Motor Overhaul
• Instant Service

SALES & SERVICE
• Fisher Snow Plows
• Anchorlok Brakes

ANDERSON'S GARAGE
29 Robinson St.
So. Portland
799-1513

PG
Portland Glass.

Established in 1947.
Over 30 locations serving New England

Automotive
Commercial
Residential

1-Hour Windshield. While-you- wait replacement. FREE MOBILE SERVICE.

24-Hour Plate Glass. Emergency Service.

- plexiglass, lexan
- window glass
- tub enclosures
- aluminum combination windows & doors
- patio doors
- safety glass
- insulating glass
- sunroofs
- skylights
- vinyl replacement windows
- door, wall, framed mirrors
- storefronts
- sealants
- window tinting

INSURANCE REPLACEMENT SPECIALISTS

CALL COLLECT
774-9851 832 Congress, Portland
775-4191 865 Spring, Westbrook
892-8505 Route 302, Windham
878-2224 202 Warren Ave.

MERRY CHRISTMAS TO ALL...OR ONLY A FEW?

Senator George J. Mitchell

As the Christmas season comes upon us, the last thing most people want to think about is taxes.

However, a recent Congressional Budget Office (CBO) report reveals disturbing news, which in this season of good will, should force us to think about a fundamental question of economic justice in America.

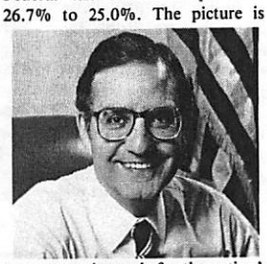
Following the Tax Reform of 1986, I asked the CBO to study changes in the distribution of combined Federal tax liabilities from 1975, leading into 1990. This includes the effect of changes in both individual and corporate income taxes, and payroll and excise taxes.

The CBO report reveals that over the last decade, the Federal tax system has become less fair. Persons with the highest incomes have benefitted from large tax reductions, while all other Americans either pay more or the same in total federal taxes.

In 1988, all household income groups, except the highest earning 10 percent, will pay about the same or more total federal taxes than they paid in 1977. The great bulk of the middle class will have approximately the same tax burden.

In 1977, the total Federal tax burden took an average of 19.1% from the paychecks of middle income families. In 1988, those families have incomes of about $22,000. Eleven years later, after widely-trumpeted tax cuts, these same families have a total tax burden of 19.2%.

For the top 10% of the American population, a different picture emerges. From 1977 to 1988, their Federal tax burden drops from 26.7% to 25.0%. The picture is



even more dramatic for the nation's wealthiest one percent. For these families, with average annual incomes of $400,000, the Federal tax burden has dropped from 30.9% in 1977 to 24.9% ini 1988 — a tax cut of almost 20 percent!

The CBO Report revealed that the Federal tax system became significantly less progressive between 1977 and 1984. The Tax Reform Act of 1986 helped modify that trend, but the system will still be much less progressive in 1988 than it was in 1977.

As we enter the New Year, the poorest 10 percent of all families will be paying 17% to 20% more in taxes, as a percent of their incomes, than they did in 1977.

The wealthiest 10 percent — families with average annual incomes of more than $120,000 — will pay 6% to 10% less. The top 1 percent — with average incomes over $400,000 — will pay 19% to 25% less. In dollar terms, for high income families, the tax cut will average between $26,000 and $45,000 annually.

Under the Reagan Administration, the most privileged persons have reaped huge benefits from tax policies. Even more striking, national income has shifted. The distribution of family incomes have become more unequal, and federal tax policy has served only to further that trend.

Average real income will increase between 1977 and 1977. However, the increase has gone to the top 20% of Americans. The remaining 80% have seen their real incomes decline. The average working class is not better off.

For years, public confidence in the Federal tax system has declined, because people believed that the system was stacked against them. The CBO Report shows just how real those perceptions have been.

We also have seen the growth of a large Federal Deficit, which is mortgaging our nation's future. The recent stock market shocks point to a need for effective, substantial reductions in the Deficit.

Everyone from Wall Street to Main Street also knows that this effort will have to include changes in taxes, as well as cuts in Federal spending.

However, there are some who want to continue trends which have given us our unfair tax system. All we hear today is that the only Federal tax which is related to a person's ability to pay — the federal income tax — should remain unchanged. Instead, these same voices would add excise taxes, user fees, and new regressive consumption taxes, which hit hardest at lower and middle income taxpayers.

Yet the CBO Report reveals that if the richest one percent of Americans were taxed in 1988 at the same effective rate that applied in 1977, fully 25% of this year's Federal Deficit would be eliminated.

Even President Reagan recognizes that we need more Federal revenues, in order to climb out of the Deficit. However, we must focus on the question of fundamental fairness in our total tax system.

As we look toward the New Year and America's future, we should ask ourselves whether our tax system should be structured to benefit all, or only a few.

Best Wish
a Merry Ch
and
Happy & Prc
New Y
To A
Maine AF
Memb
and
Their Emp

Progress in 100th Congress

Senator Bil Cohen

December is a time to reflect on the events of the past year, to evaluate our accomplishments and disappointments an to look ahead to the possibilities of the year ahead. As the year comes to a close, and we conclude the first session of the 100th Congress, it seems a particularly appropriate time to assess the progress we in Washington have made in confronting some of the difficult issues before the nation.

IRAN-CONTRA AFFAIR

Only a year ago, the Administration appeared wounded by shocking disclosures that the Preident had sold weapons to Iran and that the profits from these ales had been diverted to the Contra forces in Nicaragua. During the course of the year, through public hearings that attracted the television eye of the world, the Senate-House investigation uncovered how a misguided idea evolved into an unofficial policy and why this policy was never stopped. The fact that we aired this tale in public was a credit to our system of checks and balances and an important indication of the ongoing strength of American democracy.

As a consequence of the Iran-Contra affair, I have introduced legislation that would strenghthen congressional oversight of intelligence activities. By requiring timely notice to Congress of covert operations, this bill would be an important first step toward preventing a similar episode from occurring again.

Another measure that would assure the public that officials are not above the law is the Independent Counsel bill cleared by the Congress this month. I sponsored the renewal of this legislation because I believe we must be able to remove conflicts of interest from criminal investigations of high-ranking Executive Branch officials. The public needs to be confident that alleged criminal behavior within an Administration cannot be covered up by partisan investigators.

EASTERN NUCLEAR WASTE SITE SUSPENDED

In other areas, Senate approval of an amendment that will make it more difficult to locate a nuclear waste site in Maine is of particular local importance. Under this measure, the search for an Eastern site would be suspended for 20 years and the Department of Energy could no longer conduct research on locating nuclear waste in granite rock formations like those in Maine.

INF TREATY

In the foreign affairs arena, the meeting between President Reagan and General Secretary Gorbachev in Washington at the end of the year was a historic occasion. The world's two most powerful leaders discussed new limitations and reductions in both countries' intermediate-range nuclear forces. I feel the proposed INF Treaty is potentially a significant step toward eliminating the nuclear threat around the globe.

EXTENSION—CLEAN WATER ACT

We also made headway in protecting the environment from several forms of dangerous pollution. An extension of the Clean Water Act finally became law in spite of a



presidential veto. And Congress is moving toward passage of a bill that I sponsored with Senator Mitchell that seeks to protect the marine environment from a dangerous toxic chemical found in boat paints.

CATASTROPHIC HEALTH

By passing a catastrophic health care cost prevention bill, the Senate made real progress toward providing senior citizens with peace of mind and security against the threat of ruinous health care costs. We have an important obligation to protect the nation's elderly against the financial hardship that can accompany a serious illness or injury.

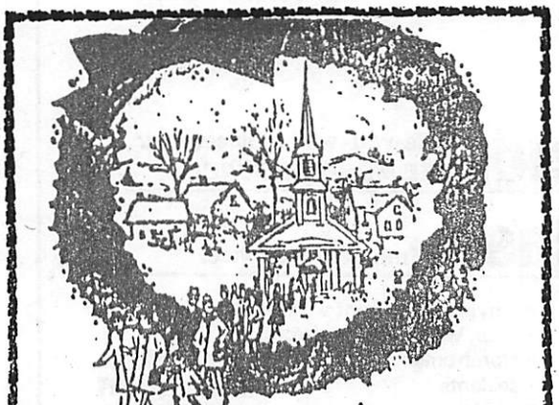
DEFICIT REDUCTION

On the economic front, congressional leaders and the President forged an 11th hour deficit reduction agreement. The accord, designed to cut $76 billion from the deficit over the next two years, is hardly a perfect proposal, but in the absence of a better one, I intend to support it.

FREE TRADE AGREEMENT

Over the last couple of months I have been studying the proposed U.S.-Canada free trade agreement, which would do away with most limits on exports and imports and eliminate all tariffs between our two countries over a 10 year period beginning in 1989. Until I see the specifics of the legislation, it is impossible to predict exactly how this agreement will affect Maine industries, but I will have no reservation about voting against it if I feel it is not in Maine's best interests.

In 1987 we saw strains in the relationship between the legislative and executive branches of government and in the public's faith in the accountability of its leaders. But we nonetheless made significant advancements in areas of vital concern to Maine and the country as a whole. These important accomplishments represent progress we can and should built upon in the year ahead.



To All Our Members And Their
Families Of Boilermakers Local Union #29
From Your Officers and Executive Board


Make A
Christmas
Wish
Come True

Contribute to our Christmas Fund and give the gift of love to a needy child...

MARKLEY MEMORIAL CHRISTMAS PARTY

9 A.M. - 1 P.M.
Dec. 22, 1987
Mallia A.L. Post
42 Atlantic St.
Portland, ME 04101

A special "Thank You" listing contributors will be printed in February Edition of the Labor Record.

ATTEND UNION MEETINGS

WORKER'S HEALTH AND WORKER'S RIGHTS

by Congressman Joe Brennan

I was very pleased to meet with those of you who attended the Maine AFL-CIO biennial convention on November 6, and to hear directly from you on the labor issues facing Maine.

I was also glad to be able to talk with you about some important labor issues before Congress, including an increase in the minimum wage, a proposed ban on "double-breasting" in the construction industry, the omnibus trade bill and the Gephardt amendment, the textile and apparel bill, and a proposed ban on lie detector tests. As national COPE Director John Perkins was good enough to point out, my voting record is 100% on key labor issues of concern to the AFL-CIO.

One of the most significant labor bills before Congress this fall was H.R. 162.

Workers' Health

H.R. 162, the High Risk Occupational Disease Notification and Prevention Act, is designed to protect the health of workers exposed to dangerous chemicals on the job — even if the exposure occurred many years ago.

I spoke on the House floor in favor of the bill, stressing that it will give us the tools to locate and treat at-risk workers before it's too late.

It's estimated that 100,000 workers die each year of diseases resulting from exposure to hazardous substances in the workplace. The High Risk Occupational Disease Notification and Prevention Act will establish a procedure to identify groups workers at risk for occupational diseases. Individual workers and former workers will then be notified and provided with voluntary medical examinations or counseling.

Because certain substances cause serious diseases which often appear years after exposure, early medical attention is critically important in preventing or treating occupational disease. I think it's time to put this knowledge to work for the millions of people across the country believed to be at risk of serious illness.

Workers have a right to know if they have been exposed to dangerous material in the workplace. It's a matter of health, and sometimes of life and death.

The importance of early medical intervention in saving lives can be seen from the following examples:

- The 5-year survival rate for bladder cancer is 87% when detected in the early stages. When the cancer is more advanced, the survival rate drops to 38%. According to OSHA, roofers, chemical workers and construction workers



may be at risk for this type of cancer.

- When colon cancer is detected and treated early, the 5-year survival rate is 86%, compared to only 39% after the cancer has spread. Men and women who manufacture carpeting, blankets and draperies may be at risk.
- Farmers, sailors and arc welders may be at risk of skin cancer as a result of their exposure to ultraviolet rays. Early detection is very important here — the 5-year survival rate for localized skin cancer is about 90%. Once they have spread, this drops to 46%.
- Even lung cancer can be fought more effectively if detected early. While the survival rate is not quite as impressive as the others — 33% is detected early, 13% if the cancer has spread — this is an important difference to those afflicted with this terrible form of cancer. Many agents have been implicated in causing lung cancer, including asbestos, soots, tars, and plastics. A wide variety of workers may be at risk, from shipyard workers to jewelry makers.

Occupational disease costs business billions of dollars in disability payments every year. But it costs American workers something much more precious...their health.

I am pleased to say that this bill passed the House by a vote of 225-186. Similar legislation has been approved by a Senate committee and is awaiting action by the full Senate.

shes for
hristmas
l a
rosperous
Year
All
FL-CIO
bers
d
nployers



December

2 — New Jersey, 7:30 p.m.
9 — Denver, 7:30 p.m.
11 — L.A. Lakers, 8 p.m.
16 — Utah, 7:30 p.m.
20 — Philadelphia, 7:30 p.m.

January

6 — New York, 7:30 p.m.
8 — Washington, 7:30 p.m.
13 — Detroit, 7:30 p.m.
15 — Sacramento, 7:30 p.m.
18 — Golden St., 1 p.m.
20 — Phoenix, 7:30 p.m.
22 — Atlanta, 7:30 p.m.
27 — Washington, 7:30 p.m.
31 — Philadelphia, Noon

February

3 — Indiana, 7:30 p.m.
22 — N.Y. at Hartford, 7:30 p.m.
24 — Portland, 7:30 p.m.
26 — Milwaukee, 7:30 p.m.

March

2 — New Jersey, 7:30 p.m.
4 — L.A. Clippers, 7:30 p.m.
6 — Cleveland, 7:30 p.m.
9 — San Antonio, 7:30 p.m.
11 — Indiana at Hartford, 7:30 p.m.
13 — Atlanta, Noon
20 — Chicago, 1 p.m.
23 — Washington, 7:30 p.m.
25 — Philadelphia, 7:30 p.m.
30 — Houston, 7:30 p.m.

April

1 — Detroit, 8 p.m.
3 — Dallas, Noon
8 — New Jersey, 7:30 p.m.
13 — Milwaukee, 7:30 p.m.
19 — Detroit, 7:30 p.m.
21 — Chicago, 7:30 p.m.

Four More Years!

Congratulations are in order to the Officers and fifteen members of the Executive Board who were elected at the Biennial Convention, Maine AFL-CIO held in November at the Samoset Resort, Rockport. Over 200 members and guests attended.

Both Charles J. O'Leary and Gwendolyn Gatcomb were both re-elected unanimously as President and Vice President respectively for four year terms.

Other highlights of the convention were addresses given by Pres. O'Leary; John Martin, speaker of the House of Representatives, Edward Gorham, Secretary-Treasurer (and General Business Agent for the Maine State Buildinig & Construction Trades Council); Congressman Joseph E. Brennan; Marvin Ewing, Employee Representative of Maine Employment Security Commission; John Perkins, Nat'l AFL-CIO COPE Director; and Ken Young,



Charles J. O'Leary

Assistant to National AFL-CIO President, Lane Kirland.

There were numerous project and committee reports presented, causases held, and bylaws amended withhe convention ending with elections. Also, members were bused to Jay on Wednesday evening to attend the mass meeting with UPIU Local 14 who is on strike against International Paper Co.

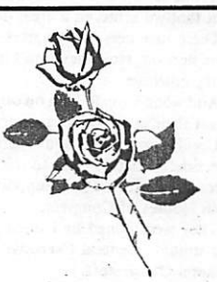
Those re-elected to serve a two year term on the Executive Board are as follows: (N = means newly elected). NOTE: The current Secretary-Treasurer, Ed Gorham, will not be up for re-election until 1989.

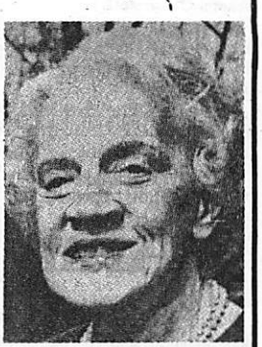
District #1
D. Bruce King (Carpenters) (N)
Woodrow Cote (IBEW)
Eugene Sanborn (IAM)
Herbert Clark (UAP&P)

District #2
Mickey Meader (Shipbuilders)(N)
John Portela (Shipbuilders)
Carl Turner (UPIU)(N)
Walter Raymond (Laborers)

District #3
Thomas Nee (AFSCME)(N)
George Nadeau (IBEW)
Arnold Paul (Metal Trades)(N)
William Carver (UPIU)

At Large
Phil Place (IBEW)(N)
Michael Cavanaugh (ACTWU)
William Meserve (UPIU)





HAPPY (90th) BIRTHDAY MARGARET



To All Our Members And Their Families Of Laborers Local Union #12
From Your Officers and Executive Board



To you and your family...may this be your happiest Christmas ever.

To All Our Members And Their Familes Of Iron Workers Local #496
Form Your Officers and Executive Board

U.A. Local 217

Plumbers & Pipefitters



JOHN GRIFFIN, B.M.

Brother Ken Irish has had a lung operation and is now at home doing very well.

Since our last meeting work is still slow in our area, but I have been able to place men in other areas; Bucksport has started to hire and it looks good for the winter.

U.A. Rally

Some 700 UA members from all across thue United States gathered in Washington, D.C. on October 14 to lobby their senators and congressmen on a particular issue of crucial importance to all Americans—coal slurry pipeline legislation.

This remarkable turnout was in response to a request made by your General President. The gathering is the largest assemblage of UA members ever to visit the nation's Capital at any single time.

It was very gratifying to see these UA members take up this important cause, and to do so without hesitation. For in the end, what this rally has shown lawmakers and others is the depth of our commitment and our ability to follow through with action on a large scale.

I am certain that those on Capitol Hill—lawmakers and anti-union lobbyists alike—never expected this kind of organized effort on behalf of one piece of legislation.

You can be sure that when 700 of our members arrived on the Hill, everyone sat up and took notice. They had to listen to us, and I am confident that we achieved a great deal by this effort.

These members of Congress will know who the United Association is from now on. Now they won't be able to say they know nothing about coal slurry pipelines.

And when we call them on other important issues, I know we will be able to get their attention more quickly.

Local union delegations representing virtually every state walked from one side of Capitol Hill to the other, speaking with legislators and their aides in an effort to gain support for legislation that has been introduced in both Houses of Congress.

They were joined by United Association General Officers, members of our union's General Executive Board, International Representatives and General Office staff.

While UA members will benefit from greater job opportunities, the nation as a whole would also benefit through increased coal exports, stimulation of ailing U.S. industries such as steel, and expansion of our nation's energy supply network.

I know that there may be some UA members who feel that only the pipeline sector of our union will beneit from coal slurry enabling legislation.

But nothing could be further from the truth. In conjunction with the pipelines, UA members would be called on to build many pumping stations. There would be many thousands of manhours of work in other areas as well, such as pipe fabrication.

However, this day of lobbying is only the beginning. The support and active involvement of every United Association member is needed if coal slurry legislation is to pass.

The effort by 700 of our fellow UA members are a proud example of our determination, and of what we can accomplish when we try.

Each and every UA member is encouraged to join in this effort.

Best wishes to all the members and their families of Local 217 for a Merry Christmas and a Happy New Year, from the Officers of Local 217.

Jay workers upset as New York union signs

By Don Waterhouse
Guy Gannett Service

JAY — Union members at International Paper Co.'s Hudson River Mill in Corinth, N.Y., have voted to accept a concessionary contract, a move which has not set well with striking company workers here.

Three United Paperworkers International locals and one International Brotherhood of Firemen and Oilers local at the Corinth plant approved a new contract by a 3-1 margin Monday.

The approval was made despite the fact the proposed pact includes elimination of premium pay for Sundays and holidays, one issue that has been rejected by union members at the Androscoggin Mill in Jay.

UPIU Local 14 officials here said they were "displeased" with the Corinth outcome, and said workers there were subject to undue pressure form the company to ratify the pact.

"We know how intimidating IP can be," said Local 14 Executive Vice President Felix Jacques. "To force a contract on people, you can rest assured the morale will deteriorate and production will suffer."

About 1,250 members of Local 14 and IBFO Local 246 have been on strike against the Androscoggin Mill since June 16 over elimination of premium pay and proposed work rules flexibility. The company has claimed it needs those concessions from its workers to stay competitive.

Local 14 spokesman Gary McGrane said IP management at Corinth "held an ax" over the heads of union members there by threatening to close the mill if the proposed contract was not approved.

"They were scared to death. They feel helpless," McGrane said. "And it's not the first time (the company) has tried to shut the mill down "completely."

But the spokesman at the Corinth mill, Connie Dehais, said charges company officials made such threats were unfounded.

"Nothing could be further from the truth," said Dehais, a Waterville native.

Mill Manager Jay McKenney, in a statement released Tuesday, said he was "gratified" by the union vote and said it represents a "recognition of what is needed to compete in the future" and "projects the best hope for long-term job security while at the same time allows the company to compete in a tought world-wide market."

Striking unionists at other IP plants, however, have scoffed at the company's demands for concessions, maintaining the giant paper firm realized record profits last year.

The Hudson River mill, established in 1898, is one of the original IP mills and makes coated publication paper similar to the product turnout at the Jay mill.

Dehais said the contract provides for the gradual elimination of Sunday premium pay over a 49-month period, the immediate elimination of premium pay for holidays, and an option by the company to schedule work on Christmas day.

IP negotiators have sought to institute similar changes at the Jay mill, but they have been rejected soundly by the union membership.

The most recent contract with the three UPIU and one IBFO locals at Corinth expired at the end of September, but unioni members have continued working while negotiations for a new pact continued.

About 460 are employed at the plant, a workforce about one third that of the Jay plant.

Strokes are also ongoin at IP plants in DePere, Wis., and Lock Haven, Pa., while workers have been locked out at an IP mill in Mobile, Ala.

Regardless of the approval vote, it is highly unlikely it will be signed by UPIU President Wayne E. Glenn.

"It's been the position of (UPIU) international not to sign any contract until we get the thing settled in Jay, Depere, Lock Haven and Mobile," said Glenn's executive assistant Robert Frase. "And there's no change to that."

Glenn earlier this year refused to sign contracts approved at IP plants in Moss Point, Miss., and Pine Bluff, Ark.

Last month, the National Labor Relations Board Office of Appeals ruled in favor of the company and ordered Glenn to sign the Moss Point contract. The issue remains in ligitation.

Reprinted from Portland Press Herald.

Brick Manufacturers
MORIN BRICK CO.
Danville — 784-9375
LA CHANCE BRICK CO.
Gorham — 839-3301
Masons Supplies & Cement



KENNEBEC EQUIPMENT
RENTAL CO.
6 Locations to Serve You With
Rental Sales and Service
CONTRACTORS INDUSTRY & HOMEOWNERS EQUIPMENT
AUBURN: 629 Washington St. 783-2007
PORTLAND: 205 Warren Ave. 797-9122
FAIRFIELD: Upper Main St. 453-9351
BANGOR: Perry Rd. 947-3381
KITTERY: Rt. 236 W. off Rt. 95 439-5115
NEW LOCATION
WOOLWICH: U.S. Route 1 443-1393

shaw's
Supermarkets, Inc.
MAINE LOCATIONS

Portland
West Gate Shopping Center
North Gate Shopping Center
Pine Tree Shopping Center

South Portland
Super Shaw's • Western Avenue
Mill Creek Shopping Center

North Windham
Shaw's Plaza • Route 302

Saco
Saco Valley Shopping Center

Sanford
King's Plaza • Main Street

Falmouth
Falmouth Shopping Center

Lewiston
Promenade Mall

Auburn
Super Shaw's Plaza • Center Street

Augusta
Capitol Shopping Center

Rockland
Harbor Plaza • Route 1

Bath
Bath Shopping Center • Route 1

Brunswick
Cook's Corner Shopping Center

Bangor
Super Shaw's • Hogan Road

Open 7 AM - 11 PM Monday - Saturday
Super Shaw's Open 24 Hours • 7 AM Monday - 11 PM Saturday

Movie "Matewan" Views Labor's Coal Mine Strife



ESCAPING From the wrath of striking coal miners, Few Cothes, played by James Earl Jones, finds that scabing is a form of slavery in "Matewan." Released by Cinecom Pictures, the movie opened in local theaters in September.

"Matewan" a movie that opens in theaters this month, is a powerful and realistic insight into worker's basic need for a union. Written and directed by John Sayles and filmed in the West Virginia coal country, "Matewan" recounts one of the battles in the 1920 coal company wars.

In the mining town of Matewan, owned and operated by the Stone Mountain Coal Company, wages have been reduced to a starvation level, forcing the miners to strike. To break the strike, the company brings in scabs, blacks from the South and Italian immigrants fresh off the boat.

As tensions rise, an organizer from the United Mine Workers, Joe Kenehan (Chris Cooper) comes to town to help the workers. At the same time, a team of goons arrives to terrorize the people. Lead by "Few Clothes" Johnson (James Earl Jones), the scabs soon discover that they are being exploited by the company to destroy other workers. To the dismay of the company thugs, the scabs become union men and the strike is solid.

As the miners set up a tent town and learn the power of solidarity, the company brings in a union-busting detective agency to break the strike through violence. In a bloody shoot-out, known as the Matewan Massacre, the workers stand up to the company and make labor history.

Director John Sayles (Return of the Secaucus Seven and The Brother from Another Planet) worked with a totally union crew in "Matewan." Of the 47 speaking parts in the movie, 23 were cast from around the little town of Thurmond, West Virginia. "Matewan" which documents the beginning of the largest armed insurrection in America since the Civil War, has been in the planning stage for close to 10 years.



A Decided Favorite:

New Toffee Chocolate Chip Cake



Everyone has those days when you can't seem to make even the simplest decision. When you can't decide what to have for dinner, here's a sure bet for dessert. Better than a chocolate chip cookie and more satisfying than plain cake, Toffee Chocolate Chip Cookie Cake is the best of both worlds.

This spectacular cake has the crunchy taste of a chocolate chip cookie in a buttery, golden toffee cake. New Toffee Chocolate Chip Cake Mix from the Betty Crocker Cake Lover's Collection makes it easy to make with pure chocolate chunks and toffee bits.

Toffee Chocolate Chip Cookie Cake

- 1 package Betty Crocker Cake Lover's Collection toffee chocolate chip cake mix
- 2/3 cup packed brown sugar
- 1/2 cup margarine or butter, softened
- 1 cup minus 2 tablespoons cold water
- 3 eggs
- 1 teaspoon salt
- 2 1/2 teaspoons vanilla
- 1 cup coarsely chopped walnuts, toasted*
- 1 package (6 ounces) semisweet chocolate chips

Heat oven to 350°. Grease and sugar 12-cup bundt cake pan. Blend cake mix (dry), brown sugar, margarine, water, eggs, salt and vanilla in large bowl on low speed, scraping bowl frequently, 30 seconds. Beat on high speed, scraping bowl occasionally, 2 minutes. Fold in walnuts and chocolate chips. Pour into pan. Bake until cake is golden brown, pulls away from side of pan and top springs back when touched lightly in center, 47 to 52 minutes. Cook 10 minutes; remove from pan and cool completely.

*To toast walnuts, heat oven to 350°. Bake in ungreased pan, stirring occasionally, until golden brown, 8 to 10 minutes.

Betty Crocker® and Cake Lover's Collection® are registered trademarks of General Mills, Inc.

OUR CONSTITUTION: A LIVING DOCUMENT

by Senator Bill Cohen

WASHINGTON, D.C. — From Alna to Van Buren, Sanford to Bangor, and East Millinocket to Bath, communities all over the state celebrated the beginning of a third century for the most fundamental of all American documents — the Constitution. With parades, speeches, fireworks and historical exhibits, Mainers this year honored the durability of a set of ideals inspired two centuries ago by the Founding Fathers and still vital alive today.

The hundreds of people with whom I shared bicentennial greetings in Topsham and Thomaston, and the thousands more who gathered in Washington and Philadelphia all provided evidence of the respect and value accorded to the Constitution by the American people.

There are several ironies at the timing of our Constitutional celebration. As hundreds of balloons were shooting skyward and bells were ringing across the nation, public officials throughout this capital city were engaged in a variety of activities that highlight our constitutional legacy.

In the historic Caucus Room in the Russell Office Building, members of the Senate Judiciary Committee grilled Supreme Court nominee Robert Bork about his views on the Consitution and on a number of public policy issues. They were operating under rules established in Article II of the Constitution, which requires the Senate to advise and consent on judicial appointments, and Article III, which set up the Supreme Court.

Earlier, members of the Senate Iran-Contra committee, on which I serve, met in the Capitol to deliberate over the report and recommendations to be made in the wake of our lengthy, public investigation into government wrongdoing.

The fact that the legislative branch (established in Article I) could conduct an investigation into the workings of the executive branch (set up by Article II), and could do it in public, is a tribute to the strength of the constitutional checks and balances system created by the Founding Fathers.

And finally, as the celebrations progressed, Secretary of State George Schultz met with Soviet Foreign Minister Eduard Schevardnadze to work out an arms control agreement designed to increase the longevity of both our nations. Article II provides the President with the "power, by and with the advice and consent of the Senate, to make treaties." And as they worked, members of the Senate exercised their constitutional mandate to "provide for the common defense" by working on defense policy legislation.

The differences between our constitutional system and the Soviet's totalitarian one are highlighted, I think, by the differences in our national celebrations. We rejoice with drums and bugles and balloons, while our Russian friends show off their military might.

As President Reagan noted during the festivities, "We should never forget how rare and precious freedom is." And by continuing to remember that our Constitution is a living document — referred to and cherished by our leaders each day — we can preserve its legacy for at least another 20 years.

"All of us," the President said, "have an obligation to study the Constitution and participate actively in the system of self-government it establishes." I could not agree more and have prepared a pamphlet, soon to be available from my state offices, listing audio-visual aids to the study of the Constitution. I would encourage you to consider the films and tapes listed in the pamphlet for viewing by your school, church, lodge, club or social organization.

What is Apprenticeship?

• Apprenticeship is one of the best ways to learn a new trade and become a highly skilled and qualified worker.

• Apprenticeship is an ideal way for businesses to meet their needs for technically skilled workers.

An apprentice is a worker who learns a craft through supervised, on-the-job training in conjunction with planned and related technical instruction. Apprentices are taught the proper use, care, and safe handling of tools and equipment used in connection with their work. Apprentices earn while learning. The more they learn, the higher the pay. Generally, apprentices are paid 50 percent of regular wages to start, as they increase their job skills, their wages increase.

For an employer facing a growing shortage of technically skilled personnel, an apprenticeship program can help meet their needs for a skilled workforce in a variety of occupations. The Maine State Apprenticeship and Training Council can help employers set up a formal training program, one which is cost-effective and meets specific labor force needs. An apprenticeship and training consultant will give technical assistance, to ensure that the program meets established standards and is in compliance with labor laws.

A well-planned, properly supervised Apprenticeship Program can:

• Give workers the opportunity to develop skills that improve their economic security

• Assure a supply of skilled workers, adequate to meet employer needs

• Increase worker productivity

• Improve employer-employee relations

• Decrease turnover of employees

• Develop future supervisors

• Raise general skill levels

For information contact:
Maine State Apprenticeship and Training Council
Maine Department of Labor
Bureau of Labor Standards
State House Station 45
Augusta, Maine 04333
Tel. (207) 289-4307

UNITED STATES CONSTITUTION
We The People
1787 • BICENTENNIAL • 1987



Union Label and Service Trades Department, AFL-CIO

THOUGHTFUL DIGNIFIED Services



NEAR AS THE PHONE
In time of sorrow, we are only a phone call away. Call at any hour, day or night.

VIELLEUX'S FUNERAL HOME
EST. 1933
Licensed Lady Assistant
LOCAL & OUT OF TOWN CALLS ARE GIVEN PROMPT ATTENTION
Completely Air-Conditions
872-7676
8 ELM ST. — WATERVILLE, ME.

HAPPY "50th' ANNIVERSARY

First Federal FSLIC
Savings and Loan Association
A REAL NEIGHBORHOOD TRADITION SERVING LOCAL PEOPLE
SAVINGS, NOW ACCOUNTS, MORTGAGE LOANS
ENCORE 24
MAKE YOUR OWN BANKERS HOURS
Canal Street at Chestnut — Lewiston
784-7376

Agency Report on Railroad Safety

WASHINGTON (AP) — The Federal Railroad Administration on Tuesday criticized a New England railroad for hiring inexperienced engineers and accused striking union employees of life-threatening vandalism and sabotage.

The agency also reported that traces of marijuana were found in the bloodstream of a newly hired brakeman involved in a fatal train accident last month in the Lawrence, Mass., freight yard of Springfield Terminal Railway Co.

About 1,200 union workers walked off the job in a protest over safety on Nov. 12, several days after the fatal accident. The union had blamed the accident on the inexperience of the train's engineer, not the brakeman. The accident remains under investigation by federal officials.

FRA Administrator John H. Riley, in a letter to union and company officials, dismissed several charges brought by the United Transportation Union, whose leaders said Tuesday employees will remain on strike until the company admits safety problems at its rail yards or a judge forces Springfield to take back the strikers.

The railroad maintains that workers taking part in the job action have resigned and will be rehired only as new workers.

In his lette Riley said 300 on-site inspections by agency officials over a 10-day period showed that, contrary to unioni charges, dispatchers were adequately qualified. Federal investigators also ruled out a union allegation that locomotive inspection records were destroyed by the company.

But Riley said inspections of 79 Massachusetts-based Springfield Terminal locomotives uncovered 21 cases of oil leaks or accumulations that can seep into operating engines or generators and lead to engine fires.

Inspectors also discovered 14 cases of exhaust gas leaks, two inoperative alerting devices, 24 faulty traction devices and 11 instances of defective brake shoes that are not considered an immediate danger but could lead to long-term problems. Sixty-six minor and technical problems also were cited.

Most of the locomotives inspected, about half of Springfield Terminal's fleet, were removed from service and cannot be returned until repairs are completed, administration officials said.

Reprinted from Portland Press Herald



Bricklayers & Allied Craftsmen Local No. 2 Maine

ROBERT E. LORING

As we come to the close of 1987 we are pleased to welcome a new member, Floyd Gagnon of Portland, and a new apprentice, Joseph Groomes, Jr. of Livermore.

PANELIZATION

A new program designed to capture a larger share of the "panelization" buildinig market for BAC members and their contractor employers is being launched by the International Masonry Institute.

The IMI "panelization" program is the outgrowth of almost two years of study of the present and future market for this method of building exterior walls.

IMI's studies found that panelization is big and getting bigger; that not enough contractors who employ BAC members are competing for the market; that there are quality concerns about all kinds of panels; and that development of the fabrication and installation of panels has reached a point where the techniques involved apply to nearly all panel materials — stone, marble, brick, tile, glass, metal and precast concrete.

As a result, the IMI Board of Trustees voted to begi the new program to reverse current market trends and expand the share of the "panelization" market now held by its constituency. Initially, the program will concentrate on stone and marble panels, but ultimately will involve panels using a full range of materials.

JOYCE HEADS HOUSING

BAC President John T. Joyce has just been named to head the AFL-CIO Housing Committee.

The committee's purpose is to support and promote efforts to meet the housing needs of the American public. The committee has supported subsidized housing initiatives and also backed private housing efforts.

The committee is composed of Building Trades leaders, representatives of other AFL-CIO unions, and members of public interest groups.

Joyce has called housing an issue of "central importance," and, this fall, the BAC Project 2000 Committee launched a major new housing initiative.

the holidays are upon us and while we rejoice in giving thanks, the Officers and Executive Board. extends our best wishes for a Merry Christmas and a Happy New Year.

ATTEND UNION MEETINGS

Merry Christmas
Millinocket Foundry & Machine Company
MACHINISTS & FOUNDERS
Millinocket
Iron Bronze & Aluminum Castings
Stainless Steel Pipe Fabricator

Frank Pomerleau
Christmas Shopping List

- Snug Fleece
- Video Recorders
- Rocking Horses
- Recliners
- Microwave Ovens
- Small Appliances
- Stereos
- Recording Tape
- Headphones
- Clocks
- Gift Certificates
- Brunswick
- Pool Tables
- Televisions
- 10" to 50" Diag.
- Scanners
- Portable Radios
- Vacuum Cleaners
- Trash Compactors
- Woodstoves
- Timex Watches
- Waterbeds
- Snow Blowers
- Lamps
- Cedar Chests
- Rocking Chairs
- And More!

Open Sun. 12-5 Starting Nov. 29
Open Until 9 p.m. From Dec. 10-Dec. 23
Close at 4 on Dec. 24

REGULAR HOURS
MON.-WED. 8:30 A.M.-6 P.M.
THURS. & FRI. 8:30 A.M.-9 P.M.
SAT. 8:30 A.M.-5 P.M.

Frank Pomerleau inc. 626-3500
43 Bridge Street Augusta, Maine
The home furnishings store that's as unique as you are.

COFFEE STILL 15¢
Since 1952
- Breakfast Specials
- Home Style Cooking
- Variety of Plate Luncheons at Reasonable Prices
- Our Own Pastries and Ice Cream

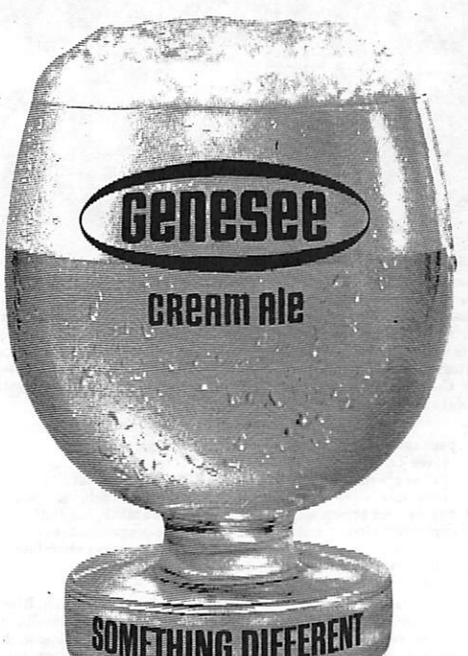
OPEN 5 A.M. TO 11:30 P.M.
(Closed Mondays)
COLE FARMS
PORTLAND-LEWISTON ROAD AT GRAY
"One stop and it will become a habit"

Lower Back Pain?
Wake Up... to a new angle on bedding!
Our Adjustable Beds Get You Up With A Smile!

If you suffer with Chronic Back Pain, Respiratory Ailments, Circulation Problems or Hiatal Hernia, see the adjustable bed Experts in our bedding departments. Just a touch of a button raises or lowers your upper or lower body effortlessly, and you'll be amazed how inexpensive and adjustable this bed is. Available in twin, double, queen, king, dual queen and dual king...also extra long. Mattresses available in all firmnesses of choice innerspring, latex or foam.

MEDICALLY APPROVED • TAX DEDUCTABLE
SINGLE OR DOUBLE MASSAGE
MEDICAL ACCEPTED

OUR ONLY LOCATION
Marcotte Furniture World
Cor. Lisbon & Pine Sts., Lewiston
Free Parking • Centreville Parking Garage or Central Parking Lot
— Both Lots Rear of Store —

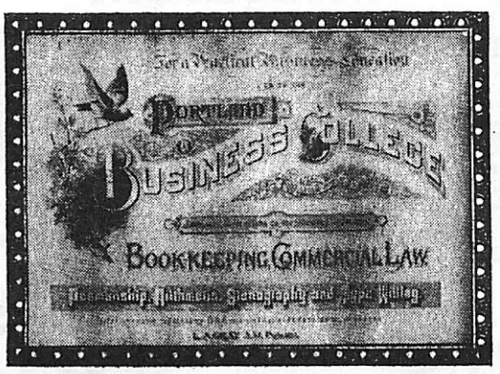


CUMBERLAND & YORK DISTRIBUTORS
PORTLAND TEL 774-0324

Casco Bay College Celebrates its 125th Anniversary

Casco Bay College was founded in 1863 by Bryant and Stratton as one of a chain of business schools. The following year Mr. L.A. Gray, Maine's first business education pioneer, became associated with the college and later became president. The college was known then as Portland Business College. Later it was renamed Gray's Business College. In 1966 Gray's Business College combined with three other business colleges to become Plus-Gray School of Business. Casco Bay College acquired its present name in 1974 when Priscilla Clark, Clara Swan, and Thelma Watson became respectively the treasurer, president, and dean of the college. Since 1985 Dr. Gene Stearns has been president of the college, and Dr. Roberta Stearns has been the dean.

From The 1860's . . .



From its beginning right up to the present time, the college has been led by people who are prominent in business education in the state of Maine. Because of this the college has always been responsive to the needs of business, and it has trained people to work in business. In the office of Norman Gordon, Director of Admissions at Casco Bay College, is a copy of a sign that goes back to the early days of Portland Business College under the leadership of L. A. Gray. The sign lists the courses that were available back in the 1860s: Bookkeeping, Commercial Law, Penmanship, Arithmetic, Stenography, and Typewriting.

One is struck by the similarities between the college of 1860s and the present day college. Except for Penmanship, all of those courses are offered in one form or another today. The differences between the early college and the present day college, however, are even more striking than the similarities. The main difference lies in present day courses which did not even exist in the 1860s. Office technology has changed tremendously in the last decade or so, and the college has kept up with the changes in the business community. In a relatively short time students at Casco Bay College have gone from mechanical typewriters to electric and then electronic typewriters. All secretarial students learn how to operate a word processor. All students at the college learn how to run a computer. As far as the course offerings are concerned, the college has probably changed more in the last ten years than it did in the first one hundred years of its existence.

In addition to adapting to new office technology, the college has expanded into new areas. For some time the college has trained legal secretaries. Three years ago, in response to a great need for paralegals, the college began a new program to train people for paralegal careers. Louise Poppema, who has had experience both as an educator and as a practicing attorney, was brought into the college to coordinate that program.

Two years ago the college expanded into another area. The travel and tourism industry is growing and creating a need for trained workers. Stephen Brackett, a man with an extensive background in travel and tourism, joined the Casco Bay faculty to coordinate the new travel and tourism program. The program, which trains people for such positions as travel agents and airline booking agents, has grown very quickly. In the past year another teacher, Mrs. Karen Curry, joined the faculty. Mrs. Curry also has had wide experience in travel and tourism.

The college has started a third new program, Fashion Merchandising. This program is just getting under way in the current year, but it has already attracted wide interest. At the present time the college is planning on moving into still two new areas, Banking and Insurance.

In addition to its regular programs, the college has served the business community in other ways. It has conducted in-service training sessions for schools and businesses including Central Maine Power, L.L. Bean, S.A.D. 6, Maine Medical Center, Hannaford Brothers and the City of Portland. It has conducted summer workshops for teachers and for school secretaries. It has offered training programs to prepare secretaries for the Certified Professional Secretary Exam and paralegals for the Certified Legal Assistance Exam.

Because of the many things that Casco Bay College has to offer, it attracts students from all over New England and indeed from all over the world. Students have come from as far away as Africa and the Far East to attend Casco Bay College. There are several things about the college that attract students from so many places. First of all is the placement record. The college has an excellent record of placing its graduates in well-paid jobs in business. Many students are surprised to find that the cost of education at Casco Bay College is far less than the cost at a typical liberal arts college. The housing arrangements are unique. Since the college is in downtown Portland, the college has made arrangements for students to stay in a nearby hotel while they attend college. Because of the convenient downtown location, many students are able to find part-time work.

The college has an evening division as well as a day program. The evening division has been growing rapidly. The enrollment has tripled in the last three years. New classes will be starting for both the day school and the evening division on February 8.

For more information about the college, you can write to the Admissions Department, Casco Bay College, 477 Congress Street, Portland, ME 04101 or call 772-0196.

To The 1980's



These Casco Bay College students may be seen on television in a commercial they recently made for the College: freshmen Brenda Slate from Nashua, New Hampshire; Genevieve Roberg from Rochester, New Hampshire; and seniors Elizabeth Pizzo from Westbrook; and Gary Levesque from Brunswick.

Save for Christmas Future

Put a lasting gift on the Christmas tree. U.S. Savings Bonds with market-based rates, Federal income tax-deferral privileges, exemption from State and local income taxes, are an excellent way to save for the future. Bonds are competitive and safe, guaranteed by the U.S. Government.

U.S. SAVINGS BONDS
THE GREAT AMERICAN INVESTMENT



Happy Holidays from
LEVINSKY'S
287 Congress Street
Portland
Mon.-Sat. 8:30-10:00 P.M.
Sunday Noon-5:00 P.M.

The COOK CONCRETE COMPANY



Ready Mixed Concrete
Six
Automated Plants
In Southern and
Central Maine
Augusta — 622-6160
Brunswick — 729-3351
Portland — 775-3727
Wiscassett — 882-7904

M&M Restaurant
Broadway Shopping Center
Bangor


During this festive season, we at Fraser sincerely wish our employees at Madawaska, represented by locals 1247, 365, 291 and 232, the merriest of Christmases and a very happy New Year.
fraser

Health Views

Your Child's Health

One aspect often found in today's youth is lack of — or imbalanced — muscular development. This problem develops in some children as a result of sitting for long periods in school, followed by activities such a sewing, reading, etc. This allows some muscles to shorten, while others are stretched and caused to become weaker. An imbalance such as this makes an accident more likely to cause spinal involvements, which cause nerve irritation that affects the normal nerve control of body function. If mechanical distortions are allowed to remain in a spine while a child is growing, the spine develops in a strained position — much the same as a tree would grow if it were distorted into a bent position. Although bumps, jars, and injuries cause spinal displacements which irritate the nerves, they are easily corrected by chiropractic examination and adjustment. These misalignments — uncorrected — can cause major problems many years later, after they have irritated the controlling nerves for a long time. Often when the irritation on the nerves is first present, the individual is young enough and has great enough resistance to ward off the resulting symptomatic involvement. Later in life the body no longer has the resistance necessary to continue functioning normally when nerve irritation is present. Symptoms develop, and drive these individuals to a doctor. Many of the major adult health problems could easily have been corrected if the basic underlying cause had been discovered when it first developed.

Outlined here are some of the major factors that a doctor of chirpractic watches in building a lifetime of natural health.

Nutritional deficiencies do not affect only the impoverished. Some nutritional problems are due to lack of absorption in the digestive system. This is often because of poor nerve supply to the digestive organs. Proper diet and nutritional direction is a fundamental building block for a lifetime of health.

Normal nerve control of body function. Nerve imbalance or disorganization is either a developmental problem or the result of injury.

The body develops its neurologic organization through many stages as the child develops. Each stage of development is exceptionally important to the ultimate balanced function of the nervous system. Periodic examination — and correction when necessary — by a doctor knowledgeable in applied kinesiology procedures will insure that these stages of development are completed successfully, before the next stage begins. Among these developmental stages are the crawling stage for bilateral development, the walking stage, and finally unilateral dominancy.

All children go through bumps and jars as they grow. Most of these injuries are insignificant; however, sometimes imbalance can develop which causes significant interference with normal nerve function. The injury may possibly cause a vertebral misalignment which irritates a nerve root, affecting an organ or structure; or a muscle itself can be over-stretched or over-

(Cont'd on p.17)

Children and Natural Health Care



Best Wishes to the Working Men and Women of Maine

HINCKLEY VARIETY
Route 201 — Hinckley, ME.
Open Mon.-Sat. 6 AM-8 PM

Seasons Greetings

H. B. FLEMING, INC.
89 PLEASANT AVENUE
SOUTH PORTLAND, MAINE
TELEPHONE 799-8514

BRIDGES PILE DRIVING
CONTRACTORS-ENGINEERS SUBMARINE PIPE LINES

Sponsor 1988 U.S. Olympic Team

USA

HMO Maine Achieves Federal Qualification

HMO Maine, the state's largest and first-licensed Health Maintenance Organization, has become federally qualified as announced by the Department of Health and Human Services Office of Prepaid Health Care.

This "good housekeeping seal of approval" reaffirms that HMO Maine meets rigorous financial and management standards for quality and cost-effective health care as measured by federal government criteria.

Federal qualification is the latest achievement in a big developmental year for HMO Maine. During this past year HMO Maine:

— Joined HMO-USA — a national network of 90 affiliate Blue Cross and Blue Shield HMOs across the nation that assures HMO Maine members "hometown" treatment almost anywhere in the USA;

— Became a participant in the Federal Employees Health Benefits Program — an annual open enrollment program for federal employees;

— Expanded its license to serve members in the Bangor/Brewer area;

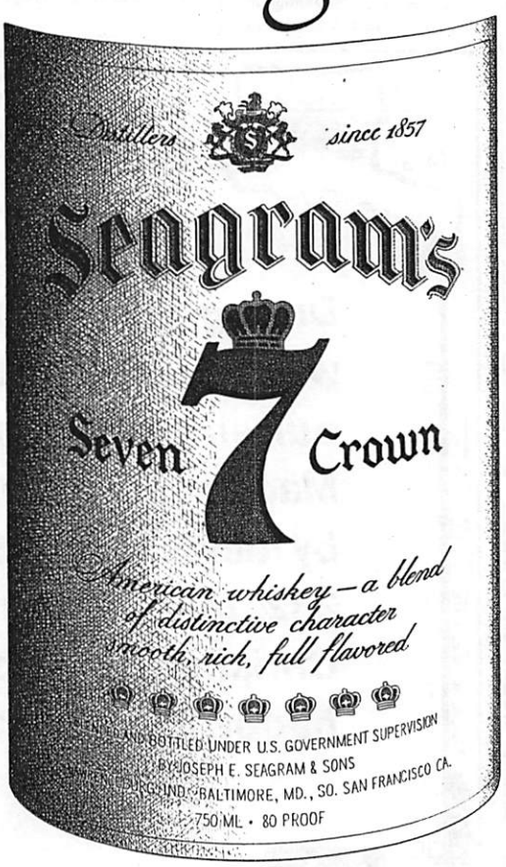
— Set-up new headquarters in the Larrabee Complex, Westbrook; and

— Opened a district office in Augusta.

Managed by Blue Cross and Blue Shield of Maine, HMO Maine began operating in December 1985 when it merged with Franklin Area Health Plan, Maine's first HMO. It currently serves more than 4,000 members in seven counties of the state.

Committed to physician service and support, HMO Maine emphasizes preventive care by covering such services as physician office visits, well-child and physical examinations.

When it pours, it reigns.


Distillers since 1857
Seagram's
Seven 7 Crown
American whiskey — a blend of distinctive character smooth, rich, full flavored
AND BOTTLED UNDER U.S. GOVERNMENT SUPERVISION
BY JOSEPH E. SEAGRAM & SONS
LAWRENCEBURG IND., BALTIMORE, MD., SO. SAN FRANCISCO CA.
750 ML • 80 PROOF

Of all the whiskeys in America, Seagram's 7 Crown reigns supreme.
We salute the Unions who have made us what we are today.
America's whiskey.

© 1986 SEAGRAM DISTILLERS CO., N.Y., N.Y. AMERICAN WHISKEY. A BLEND. 80 PROOF

UNION BREWER AGAIN BREAKS SALES RECORDS WITH BUDWEISER BEER

Anheuser-Busch, leading union brewer of Budweiser and other fine brews, continues to break sales records for its products. It is now the largest brewer in the world, with sales of 20 million barrels in the third quarter, up from 19.4 million barrels last year.

Budweiser Beer has advertised in the labor press since 1977. Millions of union members now look upon it as their favorite brew and helped to almost double sales volume since that time. When they compare its union-made quality and flavor, their choice is clear.

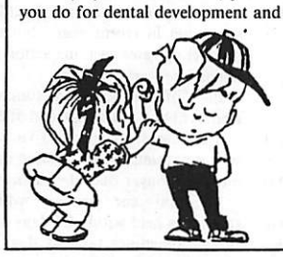
The company increased its share of the market to 39.4 percent in the first nine months of 1987. Gross sales for the third quarter of 1987 were $2.15 billion, an increase of 6.4% over the previous year.

Anheuser-Busch, which has led the brewing industry every year since 1957, brews Budweiser, Bud Light, Michelob, Michelob Light, Busch, Natural Light, the LA brand, Michelob Classic Dark, Carlsberg and King Cobra. The company operates breweries in 11 cities - St. Louis, Mo.; Newark, N.J.; Merrimack, N.H.; Baldwinsville, N.Y.; Williamsburg, Va.; Tampa and Jacksonville, Fla.; Columbus, Ohio; Houston, Texas; and Los Angeles and Fairfield, CA.

Your Child's Health

(Cont'd from p. 16)

contracted, causing a disturbance in the nervous system. These are also effectively examined and corrected on periodic evaluation visits to your applied kinesiologist. Use a periodic evaluation to determine if control of body systems is correct, just as you do for dental development and preventive treatment.



Athletic Injuries should be examined and treated early. Many individuals suffer later in life from athletic injuries that could have been treated effectively earlier in life.

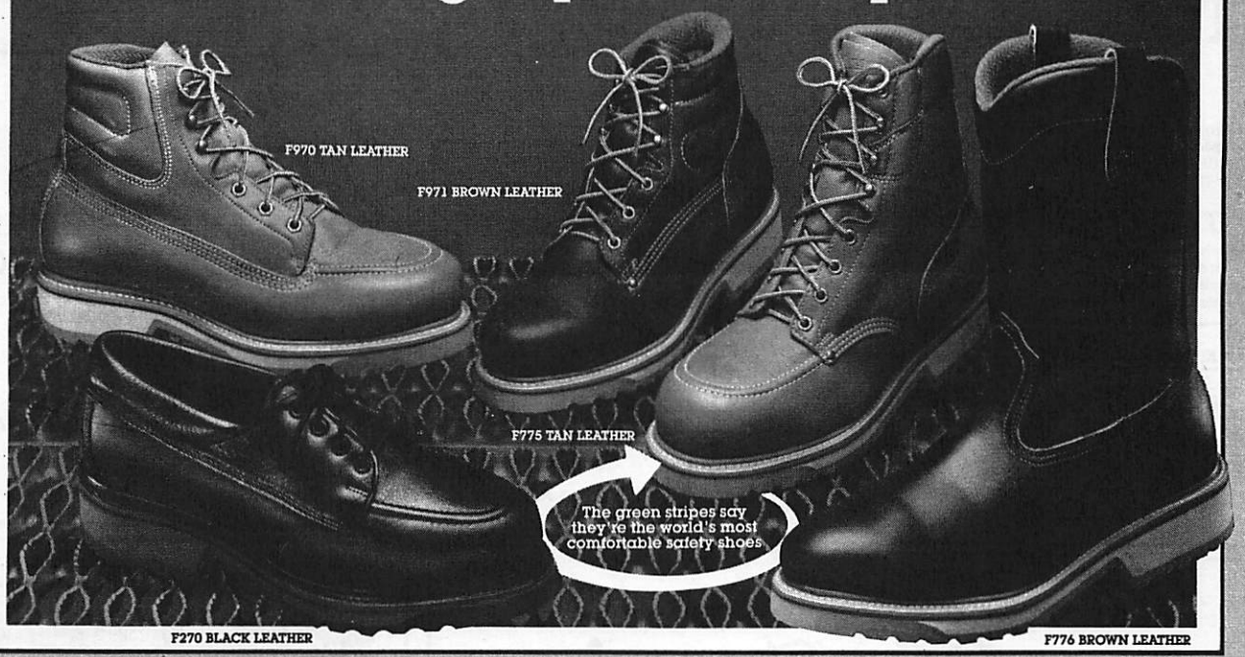
Published solely in the interest of Chiropractic Health Education.

WHO'S BEEN HELPED

WHO'S BEEN HELPED, and who's been neglected by Reagan Administration? recently poll asks. Do you have to be told? Rich folks and big business are Reagan's major beneficiaries, public feels by 87 and 82 percent repectively. Most neglected: Farmers, 82 percent; elderly, 71 percent; small business and the poor 69 percent; blue collar workers 53 percent; middle class, 49 percent; minorities, 43 percent. Companion question asks if nation whould point in new directions. Emphatic "yes" in helping elderly, poor, homeless — 76 percent; in handling economy and slowing increases in defense spending, 66 percent.

LOOK FOR THE UNION LABEL AT CHRISTMASTIME
Union Label and Service Trades Department, AFL-CIO

Try new FootRests for 10 days. If they're not the most comfortable safety shoes you've ever worn–return them and get your money back.


F970 TAN LEATHER
F971 BROWN LEATHER
F775 TAN LEATHER
The green stripes say they're the world's most comfortable safety shoes.
F270 BLACK LEATHER
F776 BROWN LEATHER

Why are we so sure that once you try new FootRests you wouldn't think of returning them?

Because long before we made a single pair, we asked safety shoe wearers like you what features they *wanted* in safety shoes. We listened. And learned. Then, in consultation with a leading foot doctor, we created a new group of safety shoes that are not only "safe," but so comfortable you may even want to wear them *off the job!*

You've got nothing to lose by giving FootRests a 10-day trial.* We're sure that long before the 10 days have passed, you'll agree they're the world's most comfortable safety shoes.

If you don't and decide to return them, just follow the instructions on the "Comfort Guarantee Certificate" you'll receive when you purchase FootRests.

FootRests®
Comfort that lasts®...from Hy-Test®

*Offer valid October 1, 1987 through December 31, 1987, at participating dealers only.

ACCEPTED BY THE COMMITTEE ON PODIATRIC MATERIALS AND EQUIPMENT AMERICAN PODIATRIC MEDICAL ASSOCIATION

UFCW

For more information, contact the Hy-Test Shoemobile Operator in your area.

Atlas Hy-Test Safety Shoe Service
926 N. 22nd Street
Birmingham, AL 35203
205/324-7463

Gulf States Safety Shoe Service
1967-F Government St.
Mobile, AL 36606
205/479-1930

New England Safety Shoe Co., Inc.
3443 Berlin Turnpike
P.O. Box 36
Newington, CT 06111
203/666-1770

Industrial Fire & Safety
1508 Gordon Highway
Augusta, GA 30906
404/790-6550

Vulcan Safety Shoe Service
4764 Hammermill Road
Tucker (Atlanta), GA 30084
404/934-5540

Marshall Glove & Supply Co.
101 N. Elliot Street
Evansville, IN 47711
812/425-5167

Safety Shoe Distributors, Inc.
4443 Jeffrey Drive
Baton Rouge, LA 70816
504/293-8100

Colonial Safety Supply, Inc.
Hy-Test Safety Shoemobile
65 Lewis Point Road
Buzzards Bay, MA 02532
617/759-6008

Michigan Industrial Shoe Co.
25477 W. Eight Mile Road
Detroit, MI 48240
313/532-0902

Sal-Gard Safety Shoe Co., Inc.
829 West Lee Street • P.O. Box 5426
Greensboro, NC 27403
919/275-0785

Easco Industrial Safety Corp.
17 James St.
Bloomfield, NJ 07003
201/429-9069

Easco Industrial Safety Corp.
130 W. 10th St.
Huntington Sta., NY 11746
516/427-1802

Young Industrial Safety Service
128 E. Genesee Street
Syracuse, NY 13202
315/471-4128

Great Lakes Industrial Shoe Co.
830 Moe Drive
Akron, OH 44310
216/633-3033

Safety Shoe Distributors, Inc.
41 TechView Dr.
Cincinnati, OH 45215
513/563-4220

Gihar's Inc.
2071 W. Central Avenue
Toledo, OH 43606
419/474-0539

Pittsburgh Hy-Test Shoes, Inc.
427 Jane Street
Carnegie (Pittsburgh), PA 15106
412/279-3933

Delaware Valley Safeguards Co., Inc.
RD #1
Leesport, PA 19533
215/926-5232

Vulcan Safety Shoe Service
4680 Augusta Road
Greenville, SC 29605
803/277-3321

Vulcan Safety Shoe Service
1083-B Montague Avenue
N. Charleston, SC 29406
803/744-3676

Elliott Hy-Test Shoes
Westhaven Shopping Center
3921 Western Avenue
Knoxville, TN 37921
615/524-1722

Sid Boedeker Safety Shoe Service, Inc.
3169 Fleetbrook Drive
Memphis, TN 38116
901/396-3589

Industrial Fire & Safety Equipment Co., Inc.
608 Ash Street • P.O. Box 308
Nashville, TN 37203
615/244-1485

Tidewater Safety Shoe Service, Inc.
3714 Washington Avenue
Newport News, VA 23607
804/244-0121 & 244-0122

Workers' comp backlog target

AUGUSTA — Gov. John R. McKernan's nomination of a Bangor lawyer to a new seat on the Workers' Compensation Commission marks the start of a drive to trim the agency's backlog by hiring more commissioners.

The Legislature has agreed to enlarge the comission from nine to 12 members, and McKernan has nominated attorney Dawn Pelletier to fill the first of those new positions by serving a four-year term on the commission.

Pelletier's appointment to the $56,000 post, and two more to follow when funding becomes available next year, is subject to review by the Legislature's Judiciary Committee and confirmation by the Senate.

Workers' compensation held center stage in November when the Legislature implemented a series of reforms to rpevent a threatened pullout by virtually all of the insurers that provide coverage for on-the-job injuries.

As part of that package, the Legislature agreed to hire two new commissioners in 1988. That followed the creation earlier this year of another commissioner's post, which Pelletier would fill.

"Our chief bottleneck is commissioners' time," said chairman Ralph L. Tucker, who noted that the commission has assumed added duties in recent years, slowing an agency that hears more than 5,000 cases a year.

Lawmakers and others "have been demanding more and more involvement by the commission at every step of the process," Tucker said. "The workers' compensation community has been asking for a more activist commission."

For example, groups of commissioners sitting as an appeals board have been reviewing the contested decisions of individual commissioners since 1982. Prior to that time, the state Supreme Judicial Court heard all appeals.

Tucker noted that the commission has reduced its backlog somewhat in recent years, but the number of cases awaiting action remains a serious problem.

Each of the incumbent commissioners has an active caseload of 500 to 1,000 cases, according to Tucker, so it is not unusual for cases to drag on much longer than they should.

Informal conferences, which should be held within 21 days of a filing, sometimes take 45 days to schedule. Commissioners routinely fail to issue decisions within 30 days of the final hearing, sometimes taking as long as two months.

If confirmed, Pelletier will join two other commissioners in Bangor who hear all cases from Penobscot, Piscataquis, Somerset and Hancock ounties.

That would "stabilize the backlog in Bangor, where we're behind," Tucker said.

Pelletier, who practices law with the firm of Rudman & Winchell in Bangor, holds a bachelor's degree from the University of Maine and a law degree from the Suffolk University Law School in Boston.

In making the nomination, McKernan praised Pelletier's "detailed knowledge of the state's workers' compensation system and balanced approach to the issues." Pelletier's law practice has involved workers' compensation and other insurance cases.

The two new commissioners scheduled to be appointed next year will be assigned to offices in Lewiston and Augusta, which together handle all cases from Androscoggin, Oxford, Kennebec and Franklin Counties.

"We intend to build up the Lewiston office, where there is now one commissioner, and the Augusta ara, which now has one and would get two," Tucker said.

Reprinted from the Portland Press Herald.




LET'S SEE... YOU'VE PASSED YOUR DRUG TEST... YOU'VE SWORN TO QUIT SMOKING, LOSE WEIGHT, CUT YOUR CHOLESTEROL INTAKE, REVEAL THE PRESENCE OF ANY WEIRD SEXUAL DISEASES, FORSAKE POLITICAL ACTIVITIES AND BURN YOUR UNION CARD... NOW, IS THERE ANYTHING YOU WON'T GIVE UP FOR THE PRIVILEGE OF WORKING FOR US?!
CAN I STILL BLOW IN MY WIFE'S EAR?
U.S. CORP INC.
EMPLOYMENT OFFICER
HOREY

Casco Bay College
Take One for Fun!
Or Study for a Career!

Travel & Tourism Classes

- Curriculum designed by members of Maine's Travel and Tourism Industry
- Students acquire experience through internships, part-time work and by travel (Domestic and International)
- Programs include training on reservations and ticketing computer systems

TRAVEL AND TOURISM COURSES

Introduction to Travel and Tourism
Reservations and Ticketing
Domestic Travel/Geography
Keyboarding/Elementary Typewriting
Travel, Tour and Convention Management
International Travel/Geography
Travel and Tour Marketing
Travel Agency Operations

ASSOCIATE DEGREE AND CERTIFICATE PROGRAMS
ELIGIBLE FOR FINANCIAL AID AND VETERANS BENEFITS

Evening and Day Classes start February 8, 1988

Call Now 772-0196
CASCO BAY COLLEGE
477 Congress Street, Portland, ME 04101

CHECK
Louis Mack Company, Inc.
For
Top Prices
Paid For
Copper - Brass - Lead
Batteries - Aluminum
Scrap Metal
750 Warren Ave.
Portland 773-0273

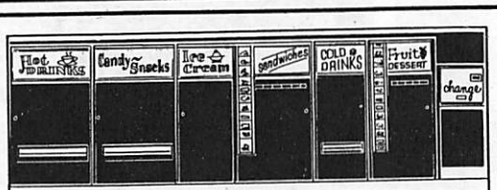
JAMES RIVER CORPORATION
Old Town Mill
P.O. Box 547
Old Town, Maine 04468

Quality Service Does Make A Difference.

The Merrill Family of Banks
The Merrill Trust Company

Merrill Banks in: Bangor (5)/Ashland/Augusta/Belfast/Bingham/Boothbay Harbor/Brewer/Brownville Junction/Bucksport/Calais(2)/Castine/Dexter/Dover-Foxcroft/Eastport/Farmington/Gardiner/Greenville/Hampden/Harmony/Houlton/Jonesport/Kingfield/Lincoln/Machias/Madison/Mapleton/Mars Hill/Millinocket/Milo/Newport/North Anson/Old Town/Orono/Portage Lake/Portland/Searsport/Skowhegan/Strong/Unity/Van Buren/Washburn/Waterville(3)/Wilton/Winslow/Winterport/Woodland (2).

Member FDIC
Member Fleet Financial Group



Freshly Served

SANDWICHES
ICE CREAM
FRUIT
HOT & COLD DRINKS
HOT & COLD ENTREES
DESERTS
MILK
CANDY
ASSORTED SNACKS
DOLLAR BILL CHANGERS

CANTEEN®
COMPLETE FOOD & VENDING SERVICE

SOUTH PORTLAND
6 Darling Avenue
South Portland 04106
(207)773-8148

BANGOR
244 Perry Road
P.O. Box 1207, Bangor 04401
(207)945-5688

LEWISTON
252 Old Lisbon Road
Lewiston 04240
(207)784-5161

CORRALLING THE IRS: "TAXPAYERS BILL OF RIGHTS"

Senator Bil Cohen

If there ever was an ugly duckling of the federal government, it's the Internal Revenue Service. Unpopular, unloved, unwanted and some believe unkind, the IRS is the agency everyone loves to hate.

Say the letters I R S in any public place and half a dozen people come forward immediately with a story, related in heated tones, about their unpleasant experiences with the federal tax collector.

The IRS is anonymous, they complain, sending out unsigned letters demanding more money, more forms and more time than anyone wants to give. The agency reaches arbitrary decisions, they allege. And even if you win after a protracted tax battle, you lose because of the time, energy, money and aggravation required by the ordeal.

Many of these aggrieved citizens have taken their case to Congress, which has held extensive hearings in both chambers to catalogue the complaints. Hundreds more have written to me and other members seeking help in battling the IRS.

Based on those thousands of testimonials, we in Congress have decided to fight back. **A Taxpayers' Bill of Rights,** which I am cosponsoring, has been introduced in both the Senate and House.

It will, among other things, codify the relationship between the common man and the tax man and erase many of the ambiguities in the current system.

To be sure, there are many fine men and women engaged in the much needed work of the IRS. Efficient revenue collection is particularly important during these times of huge deficits.

But trust and good will are important, too, and that's what this bill is designed to improve. The measure would, for example:

— Require the IRS to state separately on all notices it sends to taxpayers the amount owed, the deficiency, the interest and penalties as well as the reasoning behind the new tax bill. Penalties would have to be explained.

— Specify that the IRS inform taxpayers of their rights in all proceedings.

— Allow taxpayers to have an attorney or accountant present at all proceedings and make recordings.

— Set up an independent inspector general's office to act as a watchdog over the agency.

— Prohibit the agency from basing agents' promotions or pay raises on the number of levies and seizures they make.

— Subject service employees to a $10,000 fine or five years in prison for authorizing or conducting an investigation or surveillance of a taxpayer that is not relevant to collecting taxes.

In addition, if an IRS claim against a taxpayer proves to be unreasonable, the taxpayer will be able to recover his costs for defending himself. And, in cases where the agency acts in reckless or intentional disregard of statutes, taxpayers can recover actual damages.

All of these changes are intended to make the IRS more responsive to citizen complaints and to make agents more careful in their dealings with taxpayers. That's the least that U.S. taxpayers should expect.

In 1991 we'll celebrate the bicentennial of the Bill of Rights. Now it's time for a new one.

AMERICAN IS BEAUTIFUL
Buy American... and look for the Union Label

Carpenter's Local 320

Russell A. Clement, Bus. Agent

The Local #320 Xmas Party will be held December 12 at the Skowhegan Eagles Club starting at 7:00 p.m.

Work in this area has slowed down. Prospects for work in the Spring are very good.

The Local 320 Ladies Auxiliary #887 put out three nice Turkey Baskets for needy people for Thanksgiving.

Negotiations for Duratherm Window Corporation, our Industrial Shop in North Vassalboro, are coming along fine and our Walsh Dam Project is four months ahead of schedule.

Have been taking applications for apprentices during the month of November.

We have a few members who will be retiring shortly and will list them in a future column.

Brothers Randy Goldrup and John Hovey, Sr. were both successful in bagging a moose.

Would like to thank the members who are standing Picket Line at Jay. Still have room for many more volunteers. Just call our office for details at: 873-5390.

That's it for now — Seasons Greetings all members and their families.

Raymond/Bauer
A Joint Venture
Foundation Contractors & Engineers
ONE NEWBURY STREET
PEABODY OFFICE BUILDING
PEABODY, MA 01960
(617) 535-3302
Seasons Greetings

Standard of dependability since 1921
The HARRIS Co.

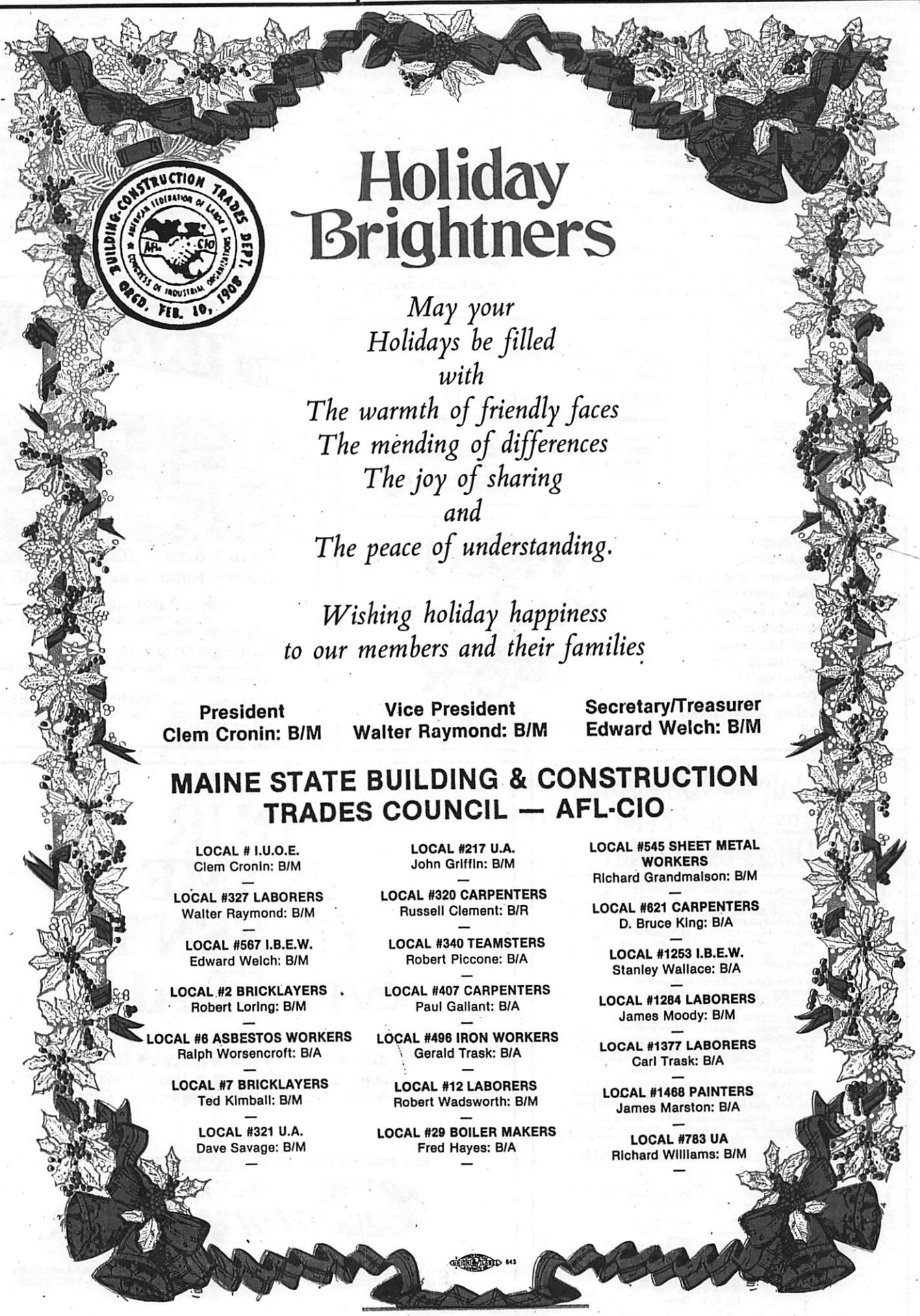

We've Moved . . .(Eff. Jan 1, 1988)
510 County Road, Westbrook, ME 04092
INDUSTRIAL SUPPLIES
Telephones: 775-5608, Maine WATS 1-800-442-6788, New England: 1-800-341-0252
MARINE PRODUCTS
Telephones: 775-5601, Maine WATS 1-800-442-6782, New England: 1-800-341-0252.
COMMERCIAL FISHING SUPPLIES
Telephones: 775-5609, Maine WATS 1-800-442-6792, New England: 1-800-341-0252.

Through dedication, perserverance and skill, each of our nation's wage earners makes his and her valuable contribution to America's prosperity. We salute you, one and all.
LINCOLN PULP & PAPER
LINCOLN, Me.

Only the IDS Insured Tax-Exempt Fund Offers You All Three...
One . . . . It's Insured. Enjoy the peace of mind that comes from investing in tax-exempt securities that are comparable in quality to AAA-rated bonds. The securities in this diversified multi-state portfolio are insured by Financial Guaranty Insurance Company. Scheduled payments of principal and interest on securities in the fund are guaranteed. Of course, the asset value of the fund's shares will fluctuate.
Two . . . . It's Tax-Exempt. Earn a high level of income–consistent with preservation of capital–that's exempt from federal income taxes.
Three . . It's From IDS. An American Express company, IDS offers personalized guidance by a professional financial planner. And you can transfer among any of the other 22 funds managed by IDS if your investment strategy changes. IDS is almost a century old and owns or manages more than $27 billion in assets.
Convenient, too. Dividends declared daily and paid monthly. Your consolidated quarterly statement will track all your IDS investments for easy record keeping.
For more complete information, call or write for a prospectus outlining all fees and expenses. Read it carefully before you invest or send money. There is no cost or obligation of any kind.
Call Peter B. Suyama 772-1894
or Mail the coupon
IDS An American Express company
☐ Please rush me information about the IDS Insured Tax-Exempt Fund.
NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____
TELEPHONE ( ) _____
MAIL TO: Peter B. Suyama
IDS Financial Services, Inc.
Citicorp Park West #305
100 Foden Road
South Portland, ME 04106

OUR NAME DOESN'T SAY IT ALL.
Brakes • Belts • Monroe Shocks • Batteries
Computerized Alignment • Hoses • Wipers
A/C Heater Service • Complete Car Care
LEE PIRELLI FIRESTONE BRIDGESTONE
We'll keep you rollin'
Century tire co.
185 Kennebec Street • 82 St. John Street
Pine Tree Shopping Center • 775-3777 Connects all Portland Locations
Route 302 Across from Gordan's Marina, North Windham, 892-7528

LABOR RECORD OF MAINE



BUILDING CONSTRUCTION TRADES DEPT. AFL-CIO ORGD. FEB. 10, 1908

Holiday Brightners

May your
Holidays be filled
with
The warmth of friendly faces
The mending of differences
The joy of sharing
and
The peace of understanding.

Wishing holiday happiness
to our members and their families

President
Clem Cronin: B/M

Vice President
Walter Raymond: B/M

Secretary/Treasurer
Edward Welch: B/M

MAINE STATE BUILDING & CONSTRUCTION TRADES COUNCIL — AFL-CIO

LOCAL # I.U.O.E.
Clem Cronin: B/M

LOCAL #327 LABORERS
Walter Raymond: B/M

LOCAL #567 I.B.E.W.
Edward Welch: B/M

LOCAL #2 BRICKLAYERS
Robert Loring: B/M

LOCAL #6 ASBESTOS WORKERS
Ralph Worsencroft: B/A

LOCAL #7 BRICKLAYERS
Ted Kimball: B/M

LOCAL #321 U.A.
Dave Savage: B/M

LOCAL #217 U.A.
John Griffin: B/M

LOCAL #320 CARPENTERS
Russell Clement: B/R

LOCAL #340 TEAMSTERS
Robert Piccone: B/A

LOCAL #407 CARPENTERS
Paul Gallant: B/A

LOCAL #496 IRON WORKERS
Gerald Trask: B/A

LOCAL #12 LABORERS
Robert Wadsworth: B/M

LOCAL #29 BOILER MAKERS
Fred Hayes: B/A

LOCAL #545 SHEET METAL WORKERS
Richard Grandmaison: B/M

LOCAL #621 CARPENTERS
D. Bruce King: B/A

LOCAL #1253 I.B.E.W.
Stanley Wallace: B/A

LOCAL #1284 LABORERS
James Moody: B/M

LOCAL #1377 LABORERS
Carl Trask: B/A

LOCAL #1468 PAINTERS
James Marston: B/A

LOCAL #783 UA
Richard Williams: B/M